

The Next Three Years



**NEWARK
PUBLIC
SCHOOLS**

DISCUSSION GUIDE: GREAT EDUCATORS FEBRUARY 25, 2016 MEETING

We are hoping to focus this evening's conversation on the ideas that received the most support during the community meetings and initial surveys that have been tabulated, see below.

KEY ISSUES

- Recognize and retain effective principals and teachers
- Ensure qualified principals and teachers in every school and classroom
- Coach, evaluate and provide feedback for principals and teachers to help them continuously improve their effectiveness
- Professionally develop educators throughout their careers and work with them to take on leadership roles
- Develop strong processes for recruiting and supporting principals and teachers

DISCUSSION

NPS agrees that these issues are critical. And these are very broad topics. We're hoping to use this evening's conversation to probe deeper and learn more so that we are on the same page about goals and strategies.

From your perspective, what would success look like?

Are there specific steps NPS should be taking? Are there specific problems NPS needs to address?

A senior NPS leader is with us tonight — both to listen and explain what the district is doing and/or considering if that would be helpful.

Are there other issues that should be very high priorities?