### Advertised Enrollments

<table>
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<tr>
<th>ENROLLMENT CATEGORY</th>
<th>October 15, 2009 Actual</th>
<th>October 15, 2010 Actual</th>
<th>October 15, 2011 Estimated</th>
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<tr>
<td>Pupils on Roll Regular Full-Time</td>
<td>38751</td>
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<td>Pupils on Roll Reg Accr. Adult High Sch</td>
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<td>Pupils on Roll - Special Full-Time</td>
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<td>Private School Placements</td>
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<td>Pupils Sent to Contracted Preschool Prog</td>
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<td>Pupils Sent to Other Districts-Reg Prog</td>
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<td>Pupils Sent to Other Dists-Spec Ed Prog</td>
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<td>Pupils in State Facilities</td>
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<td>2010-11</td>
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<td>Local Tax Levy</td>
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<td>Aid for Adult and Post-Graduate Programs</td>
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<td>Categorical Special Education Aid</td>
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<td>25,823,243</td>
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<td>Categorical Security Aid</td>
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<td>18,763,529</td>
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<td>Adjustment Aid</td>
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<td>18-4522</td>
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<td>81,750,858</td>
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<td>Title I</td>
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<td>20-4430</td>
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<td>20-4440</td>
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<td>732,355</td>
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<td>950,617,940</td>
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### Advertised Appropriations

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<td><strong>GENERAL CURRENT EXPENSE</strong></td>
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<td>Bilingual Education</td>
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<td>School-Spon. Co/Extra-Curr. Activities</td>
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<td>423,069</td>
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<td>11-402-100-XXX</td>
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<td>Other Instructional Programs</td>
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<td>Before/After School Programs</td>
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<td>Alternative Education Programs - Instructional</td>
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<td>Other Supplemental/At-Risk Programs</td>
<td>11-424-XXX-XXX</td>
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<td>11-000-100-XXX</td>
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<td>59,134,331</td>
<td>51,558,932</td>
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<td>4,717,664</td>
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<td>5,642,477</td>
<td>2,172,431</td>
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<td>Speech, OT, PT, Related &amp; Extraordinary Services</td>
<td>11-000-216,217</td>
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<td>13,380,844</td>
<td>13,831,644</td>
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<td>Guidance</td>
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<td>1,563,821</td>
<td>1,634,960</td>
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<td>Child Study Teams</td>
<td>11-000-219-XXX</td>
<td>22,397,534</td>
<td>18,693,482</td>
<td>19,972,682</td>
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<td>Improvement of Instructional Services</td>
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<td>Educational Media Services - School Library</td>
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<td>701,448</td>
<td>1,423,149</td>
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<td>General Administration</td>
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<td>School Administration</td>
<td>11-000-240-XXX</td>
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<td>Central Svs &amp; Admin Info Technology</td>
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<td>18,685,749</td>
<td>17,165,972</td>
<td>18,088,394</td>
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<td>Operation and Maintenance of Plant Services</td>
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<td>88,678,306</td>
<td>79,809,733</td>
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<td>Student Transportation Services</td>
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<td>28,233,902</td>
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<td>12-XXX-XXX-73X</td>
<td>572,059</td>
<td>533,429</td>
<td>419,328</td>
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<td>Facilities Acquisition and Construction Services</td>
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<td>Instruction</td>
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<td>Instruction</td>
<td>13-602-100-XXX</td>
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<td>TOTAL EXPENDITURES NET OF TRANSFERS</td>
<td>995,464,908</td>
<td>950,617,940</td>
<td>970,404,864</td>
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### SPECIAL GRANTS AND ENTITLEMENTS

#### Local Projects
- **PreK Education Aid:**
  - Instruction: 20-218-200-XXX 67,962,320 9,830,178 8,744,397
  - TOTAL PREK EDUCATION AID: 79,898,552 91,008,351 87,908,167

#### Other State Projects:
- **Nonpublic Textbooks:** 20-XXX-100-XXX 236,011 414,599 414,599
- **Nonpublic Auxiliary Services:** 20-XXX-XXX-XXX 1,307,379 2,118,371 2,118,371
- **Nonpublic Handicapped Services:** 20-XXX-XXX-XXX 306,794 1,006,065 1,006,065
- **Nonpublic Nursing Services:** 20-XXX-XXX-XXX 333,660 488,196 488,196

#### Federal Projects:
- **Title I:** 20-XXX-XXX-XXX 30,935,606 6,154,131 6,154,131
- **I.D.E.A. Part B:** 20-XXX-XXX-XXX 15,132,976 8,646,329 8,646,329
- **Vocational Education:** 20-XXX-XXX-XXX 623,221
- **Adult Basic Education:** 20-XXX-XXX-XXX 191,778 732,355
- **Other Special Projects:** 20-XXX-XXX-XXX 9,084,340 8,500,000 8,500,000

| Total Federal Projects | 55,967,921 | 24,032,815 | 23,300,460 |
| Grant & Entitlements Cont to SBB | 20-XXX-XXX-930 | 19,342,151 | 21,808,288 | 21,808,288 |
| TOTAL GRANTS AND ENTITLEMENTS | 159,375,370 | 140,876,685 | 137,044,146 |

#### Total Expenditures
- 995,464,908 950,617,940 970,404,864

### DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:
- 11-1XX-100-930
- 12-000-400-933
- 11-000-520-934

### TOTAL EXPENDITURES NET OF TRANSFERS
- 995,464,908 950,617,940 970,404,864

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**ESSEX - NEWARK CITY**

**Advertised Recapitulation of Balance**

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**Restricted for Specific Purposes:**

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<th>Capital Reserve</th>
<th>Adult Education Programs</th>
<th>Maintenance Reserve</th>
<th>Legal Reserve</th>
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## Advertised Per Pupil Cost Calculations

### 2011 - 2012

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<td>Total Comparative Per Pupil Cost</td>
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<td>Classroom-Salaries and Benefits</td>
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<td>8644</td>
<td>8100</td>
<td>7932</td>
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<td>Classroom-General Supplies and Textbooks</td>
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<td>371</td>
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<td>Classroom-Purchased Services and Other</td>
<td>1537</td>
<td>1602</td>
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<td>Total Support Services</td>
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<td>Support Services-Salaries and Benefits</td>
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<td>Total Administrative Costs</td>
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<td>Administration-Salaries and Benefits</td>
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<td>Total Operations and Maintenance of Plant</td>
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<td>Total Food Services Costs</td>
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<td>Total Extracurricular Costs</td>
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<td>Total Equipment Costs</td>
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<td>Employee Benefits as a % of Salaries</td>
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<td>22.4</td>
<td>24.7</td>
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<td>28.2</td>
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The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2011 Comparative Spending Guide and can be found on the Department of Education's Internet address: [http://www.state.nj.us/](http://www.state.nj.us/) education under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2010-11 revised appropriations and 2011-12 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown. 2008-09 actual, 2009-10 actual, 2010-11 original, 2010-11 revised, and 2011-12 amounts include a total of $103, $492, $573, $561, and $561 per pupil, respectively, in federal and state funds in the blended resource school-based budgets.
ESSEX - NEWARK CITY

Shared Services -- Description of Shared Services

ESSEX - NEWARK CITY

22a. Estimated Tax Rate Information

A. Estimated 11-12 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 53,421,438 (A)
Estimated Net Taxable Valuation (as of 10/01/2010 ) 10,763,710,300 (B)
Estimated 11-12 General Fund School Tax Rate=(A)/(B)X100 0.4963 (C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 53,421,438 (D)
Estimated Net Taxable Valuation (as of 10/01/2010 ) 10,763,710,300 (E)
Estimated 11-12 Total School Tax Rate=(D)/(E)X100 0.4963 (F)

B. Estimated 11-12 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy 53,421,438 (G)
Estimated Equalized Valuation (as of 10/01/2010 ) 16,227,051,571 (H)
Estimated 11-12 Equalized General Fund School Tax Rate=(G)/(H)X100 0.3292 (I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy 53,421,438 (J)
Estimated Equalized Valuation (as of 10/01/2010 ) 16,227,051,571 (K)
Estimated 11-12 Equalized Total School Tax Rate=(J)/(K)X100 0.3292 (L)

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Deborah Davis-Terrell</th>
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<tr>
<td>Job Title</td>
<td>Superintendent</td>
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<td></td>
<td>Interim Superintendent</td>
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<td>Base Annual Salary</td>
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<td>FTE</td>
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<td>Shared with Another District?</td>
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<tr>
<td>Member of Collective Bargaining?</td>
<td>N</td>
</tr>
<tr>
<td>Contract Terms:</td>
<td></td>
</tr>
<tr>
<td>Description</td>
<td>Value</td>
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<td>Ending Date of Contract</td>
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<td>Annual Work Days</td>
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<td>Annual Sick Days</td>
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<td>Annual Personal Days</td>
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<tr>
<td>Annual Consulting Days</td>
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<tr>
<td>Other Non-working days</td>
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<td>Description--Other Non-working Days</td>
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<tr>
<td>Benefits:</td>
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<td>Allowances</td>
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<td>Stipends</td>
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<tr>
<td>District Contributions above Teacher amount for:</td>
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<tr>
<td>Health Insurance</td>
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<td>Dental Insurance</td>
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<td>Life Insurance</td>
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<td>Post-Employment Benefits</td>
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<td>Description of:</td>
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<td>Buyback of Sick Days</td>
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<tr>
<td>Annual Buyback of Vac. Days</td>
<td></td>
</tr>
<tr>
<td>Annual Buyback of Personal Days</td>
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<tr>
<td>All Other In-Kind/Remuneration</td>
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Additional Comments

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**ESSEX - NEWARK CITY**

**17. Salaries and Benefits of Certain District Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Roger Leon</th>
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<tbody>
<tr>
<td>Job Title</td>
<td>Other Chief Academic Officer</td>
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<td>Base Annual Salary</td>
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<td>Member of Collective Bargaining?</td>
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<td>Contract Terms:</td>
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Ending Date of Contract / /  
Annual Work Days 260  
Annual Vacation Days 22  
Annual Sick Days 15  
Annual Personal Days 4  
Annual Consulting Days 0  
Other Non-working days 0  
Description—Other Non-working Days  
Benefits:  
Allowances 0  
Bonuses 0  
Stipends 0  
District Contributions above Teacher amount for:  
Health Insurance 5,998  
Dental Insurance 339  
Life Insurance 0  
Other Insurances 2,102  
Retirement Plans 0  
Post-Employment Benefits 0  
Description of:  
Buyback of Sick Days  
Buyback of Vac. Days  
Buyback of Personal Days  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  
In-Kind and Other Remuneration 24,147  
Description of:  
Annual Buyback of Sick Days  
Annual Buyback of Vac. Days  
Annual Buyback of Personal Days  
All Other In-Kind/Remuneration  
Additional Comments  

ESSEX - NEWARK CITY  
17. Salaries and Benefits of Certain District Employees  
Name Valerie Wilson  
Job Title Business Administrator  
Base Annual Salary 178,920  
FTE 1.0  
Shared with Another District? N  
Member of Collective Bargaining? N  
Contract Terms:  
Beginning Date of Contract / /  
Ending Date of Contract / /
Annual Work Days                        260
Annual Vacation Days                   22
Annual Sick Days                       15
Annual Personal Days                   4
Annual Consulting Days                 0
Other Non-working days                 0
Description—Other Non-working Days

Benefits:
Allowances                              0
Bonuses                                 0
Stipends                                0
District Contributions above Teacher amount for:
Health Insurance                        8,397
Dental Insurance                        339
Life Insurance                          0
Other Insurances                        2,776
Retirement Plans                        0

Post-Employment Benefits                0
Description of:
Buyback of Sick Days                   0
Buyback of Vac. Days                   0
Buyback of Personal Days                0
Other Post-Emp. Benefits               0
Other Post-Emp. Benefits               0

In-Kind and Other Remuneration          28,214
Description of:
Annual Buyback of Sick Days            0
Annual Buyback of Vac. Days            0
Annual Buyback of Personal Days        0
All Other In-Kind/Remuneration         0

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Shirley Zachary
Job Title                               Asst Business Administrator
Base Annual Salary                     142,428
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
   Beginning Date of Contract          / / 
   Ending Date of Contract             / / 
Annual Work Days                       260
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<td>Other Non-working days</td>
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Benefits:

- Allowances: 0
- Bonuses: 0
- Stipends: 0

District Contributions above Teacher amount for:

<table>
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<th>Amount</th>
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<td>Dental Insurance</td>
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<td>Retirement Plans</td>
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Post-Employment Benefits: 0

Description of:

- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration: 22,460

Description of:

- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

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<th>Name</th>
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<tr>
<td>Annual Vacation Days</td>
<td>22</td>
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</tbody>
</table>
Annual Sick Days                      15
Annual Personal Days                   4
Annual Consulting Days                 0
Other Non-working days                 0
Description—Other Non-working Days

Benefits:
Allowances                          0
Bonuses                             0
Stipends                            0

District Contributions above Teacher amount for:
Health Insurance                    8,397
Dental Insurance                    696
Life Insurance                      0
Other Insurances                    2,776
Retirement Plans                    0

Post-Employment Benefits            0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration       19,696
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name                                   Pablo Canela
Job Title                               Other Executive Controller
Base Annual Salary                     117,847
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining?       N

Contract Terms:
Beginning Date of Contract             / /  
Ending Date of Contract                / /  
Annual Work Days                       260
Annual Vacation Days                   22
Annual Sick Days                       15
### Annual Personal Days
- 4

### Annual Consulting Days
- 0

### Other Non-working days
- 0

### Description-Other Non-working Days

#### Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

#### District Contributions above Teacher amount for:
- Health Insurance: 8,397
- Dental Insurance: 696
- Life Insurance: 0
- Other Insurances: 2,776
- Retirement Plans: 0

#### Post-Employment Benefits
- 0

#### Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

#### In-Kind and Other Remuneration
- 18,584

#### Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

### Additional Comments

---

### ESSEX - NEWARK CITY

#### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Paul J Mailloux</th>
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</thead>
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#### Shared with Another District?
- N

#### Member of Collective Bargaining ?
- N

### Contract Terms:
- Beginning Date of Contract: / /  
- Ending Date of Contract: / /  
- Annual Work Days: 260  
- Annual Vacation Days: 22  
- Annual Sick Days: 15  
- Annual Personal Days: 4  

---
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 14,995
Dental Insurance 1,121
Life Insurance 0
Other Insurances 5,071
Retirement Plans 0
Post-Employment Benefits 0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 27,814

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name Walter S Szeluga
Job Title Coordinator/Dir./Mgr./Supvr.
Supervising Auditor
Base Annual Salary 87,402
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining? N

Contract Terms:
Beginning Date of Contract / /
Ending Date of Contract / /
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
<table>
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<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Other Non-working days</td>
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**Benefits:**

- Allowances: 0
- Bonuses: 0
- Stipends: 0

**District Contributions above Teacher amount for:**

<table>
<thead>
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<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Insurance</td>
<td>5,998</td>
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<tr>
<td>Dental Insurance</td>
<td>339</td>
</tr>
<tr>
<td>Life Insurance</td>
<td>0</td>
</tr>
<tr>
<td>Other Insurances</td>
<td>2,102</td>
</tr>
<tr>
<td>Retirement Plans</td>
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**Post-Employment Benefits:** 0

**Description of:**
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

**In-Kind and Other Remuneration:** 13,110

**Description of:**
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

**Additional Comments**

---

**ESSEX - NEWARK CITY**

**17. Salaries and Benefits of Certain District Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Ron Hale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title</td>
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<tr>
<td>Base Annual Salary</td>
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<td>FTE</td>
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<tr>
<td>Shared with Another District?</td>
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</tr>
<tr>
<td>Member of Collective Bargaining ?</td>
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</table>

**Contract Terms:**

- Beginning Date of Contract: / /
- Ending Date of Contract: / /
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0
Description—Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
- Health Insurance 13,495
- Dental Insurance 713
- Life Insurance 0
- Other Insurances 3,778
- Retirement Plans 0

Post-Employment Benefits 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 16,226

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name Abdullah Ansari
Job Title Coordinator/Dir./Mgr./Supvr. Director Network Services
Base Annual Salary 139,015
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining? N

Contract Terms:
- Beginning Date of Contract / /
- Ending Date of Contract / /
- Annual Work Days 260
- Annual Vacation Days 22
- Annual Sick Days 15
- Annual Personal Days 4
- Annual Consulting Days 0
- Other Non-working days 0
- Description—Other Non-working Days
Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
  Health Insurance 14,995
  Dental Insurance 656
  Life Insurance 0
  Other Insurances 5,071
  Retirement Plans 0

Post-Employment Benefits 0
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration 21,922
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name Bernard Mercado
Job Title Other Associate Counsel
Base Annual Salary 82,000
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining? N
Contract Terms:
  Beginning Date of Contract / /
  Ending Date of Contract / /
  Annual Work Days 260
  Annual Vacation Days 22
  Annual Sick Days 15
  Annual Personal Days 4
  Annual Consulting Days 0
  Other Non-working days 0
  Description-Other Non-working Days
Benefits:
Allowances                                     0
Bonuses                                        0
Stipends                                      0
District Contributions above Teacher amount for:
  Health Insurance                         5,998
  Dental Insurance                           339
  Life Insurance                               0
  Other Insurances                         2,102
  Retirement Plans                             0
Post-Employment Benefits                       0
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration            12,301
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name                                   Jeffrey Reiner
Job Title                              Other
Sr. Associate Counsel
Base Annual Salary                     122,051
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
  Beginning Date of Contract              / / 
  Ending Date of Contract                / / 
  Annual Work Days                        260
  Annual Vacation Days                    22
  Annual Sick Days                        15
  Annual Personal Days                    4
  Annual Consulting Days                  0
  Other Non-working days                  0
  Description--Other Non-working Days

Benefits:
ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Lisa Pollak</th>
</tr>
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<tbody>
<tr>
<td>Job Title</td>
<td>Other General Counsel</td>
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<tr>
<td>Base Annual Salary</td>
<td>155,750</td>
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Contract Terms:
- Beginning Date of Contract: / /
- Ending Date of Contract: / /
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

Description of Other Non-working Days

Benefits:
- Allowances: 0
Bonuses                                        0
Stipends                                        0

District Contributions above Teacher amount for:
  Health Insurance                        14,995
  Dental Insurance                         1,121
  Life Insurance                               0
  Other Insurances                         5,071
  Retirement Plans                                    0

Post-Employment Benefits                      0

Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration                24,561

Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Job Title</td>
<td>Other Executive Legal Assistant</td>
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<td>Base Annual Salary</td>
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Contract Terms:
  Beginning Date of Contract / / 
  Ending Date of Contract / / 
  Annual Work Days                      260
  Annual Vacation Days                  22
  Annual Sick Days                      15
  Annual Personal Days                  4
  Annual Consulting Days                0
  Other Non-working days                0

Description--Other Non-working Days

Benefits:
  Allowances                                      0
  Bonuses                                          0
Stipends 0

District Contributions above Teacher amount for:
  Health Insurance 5,998
  Dental Insurance 339
  Life Insurance 0
  Other Insurances 2,134
  Retirement Plans 0

Post-Employment Benefits 0
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration 12,971
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name Arsen Zartarian
Job Title Deputy General Counsel
Base Annual Salary 146,420
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining? N
Contract Terms:
  Beginning Date of Contract / /
  Ending Date of Contract / /
  Annual Work Days 260
  Annual Vacation Days 22
  Annual Sick Days 15
  Annual Personal Days 4
  Annual Consulting Days 0
  Other Non-working days 0
Description-Other Non-working Days

Benefits:
  Allowances 0
  Bonuses 0
  Stipends 0
District Contributions above Teacher amount for:
Health Insurance                        14,995
Dental Insurance                         1,121
Life Insurance                               0
Other Insurances                         5,071
Retirement Plans                             0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 23,089
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name                                   Steve Morlino
Job Title                              Other
                                          Exec Director Plant Operations
Base Annual Salary                     152,628
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
Beginning Date of Contract             / / 
Ending Date of Contract                / / 
Annual Work Days                       260
Annual Vacation Days                   22
Annual Sick Days                       15
Annual Personal Days                   4
Annual Consulting Days                 0
Other Non-working days                 0
Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
Health Insurance                        13,495  
Dental Insurance                           713  
Life Insurance                               0  
Other Insurances                         3,778  
Retirement Plans                             0  

Post-Employment Benefits                  0  
Description of:  
Buyback of Sick Days  
Buyback of Vac. Days  
Buyback of Personal Days  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  

In-Kind and Other Remuneration            24,068  
Description of:  
Annual Buyback of Sick Days  
Annual Buyback of Vac. Days  
Annual Buyback of Personal Days  
All Other In-Kind/Remuneration  

Additional Comments

ESSEX - NEWARK CITY  
17. Salaries and Benefits of Certain District Employees

Name                                   Mark E Davis  
Job Title                              Other  
                                Special Asst. Non Instr.  
Base Annual Salary                     122,010  
FTE                                    1.0  
Shared with Another District?          N  
Member of Collective Bargaining ?      N  
Contract Terms:  
Beginning Date of Contract             / /  
Ending Date of Contract                / /  
Annual Work Days                        260  
Annual Vacation Days                    22  
Annual Sick Days                        15  
Annual Personal Days                    4  
Annual Consulting Days                  0  
Other Non-working days                  0  
Description-Other Non-working Days      

Benefits:  
Allowances                              0  
Bonuses                                 0  
Stipends                                0  
District Contributions above Teacher amount for:  
Health Insurance                        14,622  

Dental Insurance 656
Life Insurance 0
Other Insurances 5,103
Retirement Plans 0

Post-Employment Benefits 0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 19,240

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name Mitchelle J Baldwin
Job Title Other
Asst Public Information Office
Base Annual Salary 88,309
FTE 1.0

Shared with Another District? N
Member of Collective Bargaining? N

Contract Terms:
Beginning Date of Contract / / 
Ending Date of Contract / / 
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 0

Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
Health Insurance 13,232
Dental Insurance 713
### Benefits:

**Categories:**
- **In-Kind and Other Remuneration**: 13,247
- **Post-Employment Benefits**: 0

**Description of Benefits:**
- **Buyback of Sick Days**
- **Buyback of Vac. Days**
- **Buyback of Personal Days**
- **Other Post-Emp. Benefits**
- **Other Post-Emp. Benefits**

---

### ESSEX - NEWARK CITY

#### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Satish Desai</th>
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<tbody>
<tr>
<td>Job Title</td>
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<td>Base Annual Salary</td>
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**Contract Terms:**
- **Beginning Date of Contract**: / / 
- **Ending Date of Contract**: / / 
- **Annual Work Days**: 260 
- **Annual Vacation Days**: 22 
- **Annual Sick Days**: 15 
- **Annual Personal Days**: 4 
- **Annual Consulting Days**: 0 
- **Other Non-working days**: 0 

**Description-Other Non-working Days**

**Benefits:**

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<th>Amount</th>
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<tr>
<td>Bonuses</td>
<td>0</td>
</tr>
<tr>
<td>Stipends</td>
<td>0</td>
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</tbody>
</table>

**District Contributions above Teacher amount for:**
- **Health Insurance**: 14,995
- **Dental Insurance**: 1,121
- **Life Insurance**: 0
Other Insurances                         5,103
Retirement Plans                         0
Post-Employment Benefits                  0
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration            20,147
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name                                   Gerald D Bland
Job Title                              Coordinator/Dir./Mgr./Supvr.
                                                                      Director Quality Control
Base Annual Salary                     136,799
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
  Beginning Date of Contract             / / 
  Ending Date of Contract                / / 
  Annual Work Days                       260
  Annual Vacation Days                   22
  Annual Sick Days                       15
  Annual Personal Days                   4
  Annual Consulting Days                 0
  Other Non-working days                 0
  Description-Other Non-working Days

Benefits:
  Allowances                              0
  Bonuses                                 0
  Stipends                                0

District Contributions above Teacher amount for:
  Health Insurance                        14,622
  Dental Insurance                        1,121
  Life Insurance                          0
  Other Insurances                        5,071
ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name: Rufus Edmundo
Job Title: Coordinator/Dir./Mgr./Supvr. Building Manager
Base Annual Salary: 112,775
FTE: 1.0
Shared with Another District?: N
Member of Collective Bargaining?: N

Contract Terms:
 Beginning Date of Contract: / / 
 Ending Date of Contract: / / 
 Annual Work Days: 260
 Annual Vacation Days: 22
 Annual Sick Days: 15
 Annual Personal Days: 4
 Annual Consulting Days: 0
 Other Non-working days: 0

Description: Other Non-working Days

Benefits:
 Allowances: 0
 Bonuses: 0
 Stipends: 0

District Contributions above Teacher amount for:
 Health Insurance: 0
 Dental Insurance: 927
 Life Insurance: 0
 Other Insurances: 130
 Retirement Plans: 0

In-Kind and Other Remuneration: 21,572
Description:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

Retirement Plans: 0
Post-Employment Benefits: 0
Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration: 21,572
Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration
### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Allan Liloia</th>
</tr>
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<tbody>
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<td>Job Title</td>
<td>Coordinator/Dir./Mgr./Supvr. Building Manager</td>
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<td>Shared with Another District?</td>
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<tr>
<td>Member of Collective Bargaining?</td>
<td>N</td>
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#### Contract Terms:
- **Beginning Date of Contract**: / /  
- **Ending Date of Contract**: / /  
- **Annual Work Days**: 260  
- **Annual Vacation Days**: 22  
- **Annual Sick Days**: 15  
- **Annual Personal Days**: 4  
- **Annual Consulting Days**: 0  
- **Other Non-working days**: 0

#### Description—Other Non-working Days

#### Benefits:
- **Allowances**: 0  
- **Bonuses**: 0  
- **Stipends**: 0

#### District Contributions above Teacher amount for:
- **Health Insurance**: 13,495  
- **Dental Insurance**: 713  
- **Life Insurance**: 0  
- **Other Insurances**: 3,778  
- **Retirement Plans**: 0
## Post-Employment Benefits

### Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

### In-Kind and Other Remuneration

#### Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

---

### Additional Comments

---

### ESSEX - NEWARK CITY

#### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Milton Mathis</th>
</tr>
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<tbody>
<tr>
<td>Job Title</td>
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<td>Base Annual Salary</td>
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<td>N</td>
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<td>Member of Collective Bargaining ?</td>
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#### Contract Terms:
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

#### Description—Other Non-working Days

#### Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

#### District Contributions above Teacher amount for:
- Health Insurance: 14,995
- Dental Insurance: 656
- Life Insurance: 0
- Other Insurances: 5,103
- Retirement Plans: 0

#### Post-Employment Benefits: 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration            16,754

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Dennis Liloia
Job Title                              Coordinator/Dir./Mgr./Supvr.
                                         Building Manager
Base Annual Salary                     111,692
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
  Beginning Date of Contract           / / 
  Ending Date of Contract              / / 
  Annual Work Days                     260
  Annual Vacation Days                  22
  Annual Sick Days                      15
  Annual Personal Days                  4
  Annual Consulting Days                0
  Other Non-working days                0
  Description-Other Non-working Days

Benefits:
  Allowances                              0
  Bonuses                                 0
  Stipends                                0

District Contributions above Teacher amount for:
  Health Insurance                        13,495
  Dental Insurance                        713
  Life Insurance                          0
  Other Insurances                        3,778
  Retirement Plans                        0

Post-Employment Benefits                0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 16,754

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX  -  NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Pedro L Massieu
Job Title                              Coordinator/Dir./Mgr./Supvr.
Building Manager
Base Annual Salary                     110,394
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N

Contract Terms:
  Beginning Date of Contract            / / / 
  Ending Date of Contract               / / / 
  Annual Work Days                      260
  Annual Vacation Days                  22
  Annual Sick Days                      15
  Annual Personal Days                  4
  Annual Consulting Days                0
  Other Non-working days                0

Benefits:
  Allowances                            0
  Bonuses                                0
  Stipends                               0

District Contributions above Teacher amount for:
  Health Insurance                      14,995
  Dental Insurance                      1,121
  Life Insurance                        0
  Other Insurances                      5,071
  Retirement Plans                      0

Post-Employment Benefits               0

Description of:
  Buyback of Sick Days


Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 16,559

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                      Stacey M Robinson
Job Title                                   Coordinator/Dir./Mgr./Supvr.
                                             Director Support Services
Base Annual Salary                         117,378
FTE                                       1.0
Shared with Another District?              N
Member of Collective Bargaining ?          N

Contract Terms:
Beginning Date of Contract / /
Ending Date of Contract / /
Annual Work Days                           260
Annual Vacation Days                       22
Annual Sick Days                           15
Annual Personal Days                       4
Annual Consulting Days                     0
Other Non-working days                     0
Description-Other Non-working Days

Benefits:
Allowances                                  0
Bonuses                                      0
Stipends                                    0

District Contributions above Teacher amount for:
Health Insurance                            5,849
Dental Insurance                            339
Life Insurance                              0
Other Insurances                            2,134
Retirement Plans                            0

Post-Employment Benefits                   0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 17,607
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Frank J Masella</th>
</tr>
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<tbody>
<tr>
<td>Job Title</td>
<td>Coordinator/Dir./Mgr./Supvr. Director Project Control</td>
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<td>Member of Collective Bargaining?</td>
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<td>Contract Terms:</td>
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<td>Annual Vacation Days</td>
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<td>Annual Sick Days</td>
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<td>Annual Personal Days</td>
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<td>Annual Consulting Days</td>
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<tr>
<td>Other Non-working days</td>
<td>0</td>
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<td>Description-Other Non-working Days</td>
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Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
Health Insurance 13,495
Dental Insurance 713
Life Insurance 0
Other Insurances 3,778
Retirement Plans 0

Post-Employment Benefits 0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
In-Kind and Other Remuneration 21,462

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Tonya Riggins</th>
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<tr>
<td>Job Title</td>
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<tr>
<td>Member of Collective Bargaining?</td>
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<tr>
<td>Contract Terms:</td>
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<tr>
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<td>Annual Sick Days</td>
<td>15</td>
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<tr>
<td>Annual Personal Days</td>
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<tr>
<td>Annual Consulting Days</td>
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<tr>
<td>Other Non-working days</td>
<td>0</td>
</tr>
<tr>
<td>Description-Other Non-working Days</td>
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</tbody>
</table>

Benefits:
- Allowances 0
- Bonuses 0
- Stipends 0

District Contributions above Teacher amount for:
- Health Insurance 8,397
- Dental Insurance 696
- Life Insurance 0
- Other Insurances 2,776
- Retirement Plans 0

Post-Employment Benefits 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
In-Kind and Other Remuneration 20,316

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name: Willis H Freeman
Job Title: Coordinator/Dir./Mgr./Supvr. Director Security
Base Annual Salary: 148,127
FTE: 1.0
Shared with Another District? N
Member of Collective Bargaining? N

Contract Terms:
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

District Contributions above Teacher amount for:
- Health Insurance: 8,397
- Dental Insurance: 696
- Life Insurance: 0
- Other Insurances: 2,776
- Retirement Plans: 0

Post-Employment Benefits: 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 23,359

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Manuel Quinones</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title</td>
<td>Other Chief Security Officer</td>
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<tr>
<td>Base Annual Salary</td>
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<td>Member of Collective Bargaining ?</td>
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Contract Terms:
- Beginning Date of Contract: / /  
- Ending Date of Contract: / /  
- Annual Work Days: 260  
- Annual Vacation Days: 22  
- Annual Sick Days: 15  
- Annual Personal Days: 4  
- Annual Consulting Days: 0  
- Other Non-working days: 0  
- Description--Other Non-working Days

Benefits:
- Allowances: 0  
- Bonuses: 0  
- Stipends: 0  

District Contributions above Teacher amount for:
- Health Insurance: 14,995  
- Dental Insurance: 656  
- Life Insurance: 0  
- Other Insurances: 5,071  
- Retirement Plans: 0  

Post-Employment Benefits: 0  

Description of:
- Buyback of Sick Days  
- Buyback of Vac. Days  
- Buyback of Personal Days  
- Other Post-Emp. Benefits  
- Other Post-Emp. Benefits  
- Other Post-Emp. Benefits
## In-Kind and Other Remuneration

**Description of:**
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

## Additional Comments

### ESSEX - NEWARK CITY

**17. Salaries and Benefits of Certain District Employees**

<table>
<thead>
<tr>
<th>Name</th>
<th>Pedro Morales</th>
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<tbody>
<tr>
<td>Job Title</td>
<td>Coordinator/Dir./Mgr./Supvr. Director Operations Technology</td>
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**Contract Terms:**
- **Beginning Date of Contract**
- **Ending Date of Contract**
- **Annual Work Days** 260
- **Annual Vacation Days** 22
- **Annual Sick Days** 15
- **Annual Personal Days** 4
- **Annual Consulting Days** 0
- **Other Non-working days** 0

**Description of:**
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits

**Benefits:**
- **Allowances** 0
- **Bonuses** 0
- **Stipends** 0

**District Contributions above Teacher amount for:**
- **Health Insurance** 14,622
- **Dental Insurance** 1,121
- **Life Insurance** 0
- **Other Insurances** 5,103
- **Retirement Plans** 0

**Post-Employment Benefits** 0
## Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

## Additional Comments

### ESSEX - NEWARK CITY

### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Angela Johnson</th>
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<tr>
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<tr>
<td>Annual Vacation Days</td>
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<td>Annual Sick Days</td>
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<td>Other Non-working days</td>
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<td>Description-Other Non-working Days</td>
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<td>Allowances</td>
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<td>Health Insurance</td>
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<td>Life Insurance</td>
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<td>Other Insurances</td>
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<td>Post-Employment Benefits</td>
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<td>Description of:</td>
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<tr>
<td>Buyback of Sick Days</td>
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<tr>
<td>Buyback of Vac. Days</td>
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<tr>
<td>Buyback of Personal Days</td>
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</tr>
<tr>
<td>Other Post-Emp. Benefits</td>
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<tr>
<td>Other Post-Emp. Benefits</td>
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<td>Other Post-Emp. Benefits</td>
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### In-Kind and Other Remuneration

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<tr>
<td>Annual Buyback of Personal Days</td>
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<td>All Other In-Kind/Remuneration</td>
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<table>
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<tr>
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<tr>
<td>Annual Buyback of Vac. Days</td>
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<tr>
<td>Annual Buyback of Personal Days</td>
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</tr>
<tr>
<td>All Other In-Kind/Remuneration</td>
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</table>
ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name: John Mattson
Job Title: Executive Assistant

Base Annual Salary: 140,670
FTE: 1.0

Contract Terms:
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4

Benefits:
- District Contributions above Teacher amount for:
  - Health Insurance: 14,995
  - Dental Insurance: 1,121
  - Life Insurance: 0
  - Other Insurances: 5,071
- Retirement Plans: 0

Post-Employment Benefits: 0

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

In-Kind and Other Remuneration: 22,183
ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Valerie Merritt</th>
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<tbody>
<tr>
<td>Job Title</td>
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<td>101,700</td>
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<td>N</td>
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<td>Member of Collective Bargaining ?</td>
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**Contract Terms:**
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

**Description:** Other Non-working Days

**Benefits:**
- Allowances: 0
- Bonuses: 0
- Stipends: 0

**District Contributions above Teacher amount for:**
- Health Insurance: 5,998
- Dental Insurance: 339
- Life Insurance: 0
- Other Insurances: 2,102
- Retirement Plans: 0

**Post-Employment Benefits:**
- 0

**Description of:**
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

**In-Kind and Other Remuneration:**
- 16,037

**Description of:**
- Annual Buyback of Sick Days

Additional Comments
<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<td>Annual Buyback of Vac. Days</td>
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<td>Annual Buyback of Personal Days</td>
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<td>All Other In-Kind/Remuneration</td>
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<tr>
<td>Annual Buyback of Personal Days</td>
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**ESSEX - NEWARK CITY**

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Angel L Juarbe</th>
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<tbody>
<tr>
<td>Job Title</td>
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<td>Base Annual Salary</td>
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**Contract Terms:**

- Beginning Date of Contract: / /  
- Ending Date of Contract: / /  
- Annual Work Days: 260  
- Annual Vacation Days: 22  
- Annual Sick Days: 15  
- Annual Personal Days: 4  
- Annual Consulting Days: 0  
- Other Non-working days: 0  
- Description-Other Non-working Days: 23,731

**Benefits:**

- Allowances: 0  
- Bonuses: 0  
- Stipends: 0  
- District Contributions above Teacher amount for:  
  - Health Insurance: 5,998  
  - Dental Insurance: 339  
  - Life Insurance: 0  
  - Other Insurances: 2,004  
  - Retirement Plans: 0  
- Post-Employment Benefits: 0

**Description of:**

- Buyback of Sick Days  
- Buyback of Vac. Days  
- Buyback of Personal Days  
- Other Post-Emp. Benefits  
- Other Post-Emp. Benefits  
- Other Post-Emp. Benefits

**In-Kind and Other Remuneration:** 23,731

**Description of:**

- Annual Buyback of Sick Days  
- Annual Buyback of Vac. Days
### ESSEX - NEWARK CITY

#### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Gayle W Griffin</th>
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<tbody>
<tr>
<td>Job Title</td>
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<td>Base Annual Salary</td>
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<td>Annual Work Days</td>
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<td>Annual Vacation Days</td>
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<td>Stipends</td>
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<td>Other Insurances</td>
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<td>Post-Employment Benefits</td>
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<td>Description of:</td>
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<tr>
<td>Other Post-Emp. Benefits</td>
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<td>In-Kind and Other Remuneration</td>
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<tr>
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### ESSEX - NEWARK CITY
#### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Leonard Ikejiofor</th>
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</thead>
<tbody>
<tr>
<td>Job Title</td>
<td>Other</td>
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<tr>
<td>Asst. Fiscal Officer</td>
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<tr>
<td>Base Annual Salary</td>
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<tr>
<td>Member of Collective Bargaining?</td>
<td>N</td>
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**Contract Terms:**
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260 
- Annual Vacation Days: 22 
- Annual Sick Days: 15 
- Annual Personal Days: 4 
- Annual Consulting Days: 0 
- Other Non-working days: 0

**Benefits:**
- Allowances: 0 
- Bonuses: 0 
- Stipends: 0 

**District Contributions above Teacher amount for:**
- Health Insurance: 8,397 
- Dental Insurance: 696 
- Life Insurance: 0 
- Other Insurances: 2,808 
- Retirement Plans: 0

**Post-Employment Benefits:**
- 0

**In-Kind and Other Remuneration:**
- 17,427

**Description of:**
- Annual Buyback of Sick Days 
- Annual Buyback of Vac. Days 
- Annual Buyback of Personal Days 
- Annual Buyback of Sick Days 
- All Other In-Kind/Remuneration
17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Louisa Wuebbens</th>
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</thead>
<tbody>
<tr>
<td>Job Title</td>
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<td>Base Annual Salary</td>
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**Contract Terms:**
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

**Description**
- Other Non-working Days

**Benefits:**
- Allowances: 0
- Bonuses: 0
- Stipends: 0

**District Contributions above Teacher amount for:**
- Health Insurance: 13,495
- Dental Insurance: 713
- Life Insurance: 0
- Other Insurances: 3,778
- Retirement Plans: 0

**Post-Employment Benefits**
- 0

**Description of:**
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

**In-Kind and Other Remuneration**
- 23,782

**Description of:**
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration
**ESSEX - NEWARK CITY**

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Josephine McDowell</th>
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<tbody>
<tr>
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<tr>
<td>Base Annual Salary</td>
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<td>Member of Collective Bargaining?</td>
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**Contract Terms:**
- Beginning Date of Contract: / /  
- Ending Date of Contract: / /  
- Annual Work Days: 260  
- Annual Vacation Days: 22  
- Annual Sick Days: 15  
- Annual Personal Days: 4  
- Annual Consulting Days: 0  
- Other Non-working days: 0  
- Description of Other Non-working Days:  

**Benefits:**
- Allowances: 0  
- Bonuses: 0  
- Stipends: 0  

**District Contributions above Teacher amount for:**
- Health Insurance: 13,495  
- Dental Insurance: 713  
- Life Insurance: 0  
- Other Insurances: 3,778  
- Retirement Plans: 0  

**Post-Employment Benefits**
- Buyback of Sick Days: 0  
- Buyback of Vac. Days: 0  
- Buyback of Personal Days: 0  
- Other Post-Emp. Benefits: 0  
- Other Post-Emp. Benefits: 0  
- Other Post-Emp. Benefits: 0  

**In-Kind and Other Remuneration**
- 23,912  

**Description of:**
- Annual Buyback of Sick Days:  
- Annual Buyback of Vac. Days:  
- Annual Buyback of Personal Days:  
- All Other In-Kind/Remuneration:  

**Additional Comments**
### ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Keith S Barton</th>
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<tr>
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<td>FTE</td>
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<td>Shared with Another District?</td>
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<td>Member of Collective Bargaining?</td>
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**Contract Terms:**
- **Beginning Date of Contract:** / / 
- **Ending Date of Contract:** / / 
- **Annual Work Days:** 260 
- **Annual Vacation Days:** 22 
- **Annual Sick Days:** 15 
- **Annual Personal Days:** 4 
- **Annual Consulting Days:** 0 
- **Other Non-working days:** 0 

**Benefits:**
- Allowances: 0
- Bonuses: 0
- Stipends: 0

**District Contributions above Teacher amount for:**
- Health Insurance: 14,274
- Dental Insurance: 1,121
- Life Insurance: 0
- Other Insurances: 5,103
- Retirement Plans: 0

**Post-Employment Benefits**
- Description of: 0

**In-Kind and Other Remuneration**
- 17,819

**Description of:**
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

---

Additional Comments
### ESSEX - NEWARK CITY

#### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Anita L Ziyad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title</td>
<td>Other Special Asst - Instr.</td>
</tr>
<tr>
<td>Base Annual Salary</td>
<td>135,775</td>
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<tr>
<td>FTE</td>
<td>1.0</td>
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<tr>
<td>Shared with Another District?</td>
<td>N</td>
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<tr>
<td>Member of Collective Bargaining ?</td>
<td>N</td>
</tr>
</tbody>
</table>

**Contract Terms:**
- **Beginning Date of Contract:** / / 
- **Ending Date of Contract:** / / 
- **Annual Work Days:** 260 
- **Annual Vacation Days:** 22 
- **Annual Sick Days:** 15 
- **Annual Personal Days:** 4 
- **Annual Consulting Days:** 0 
- **Other Non-working days:** 0 

**Benefits:**
- **Allowances:** 0 
- **Bonuses:** 0 
- **Stipends:** 0 

**District Contributions above Teacher amount for:**
- **Health Insurance:** 5,998 
- **Dental Insurance:** 339 
- **Life Insurance:** 0 
- **Other Insurances:** 0 
- **Retirement Plans:** 0 

**Post-Employment Benefits:** 0 

**In-Kind and Other Remuneration:** 20,366 

**Description of:**
- Annual Buyback of Sick Days 
- Annual Buyback of Vac. Days 
- Annual Buyback of Personal Days 
- All Other In-Kind/Remuneration 

Additional Comments
ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Homere W Breton
Job Title                              Executive Legal Assistant
Base Annual Salary                     106,889
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
Beginning Date of Contract             / /
Ending Date of Contract                / /
Annual Work Days                       260
Annual Vacation Days                   22
Annual Sick Days                       15
Annual Personal Days                   4
Annual Consulting Days                 0
Other Non-working days                 0
Description-Other Non-working Days

Benefits:
Allowances                                     0
Bonuses                                        0
Stipends                                      0
District Contributions above Teacher amount for:
Health Insurance                           14,622
Dental Insurance                            1,121
Life Insurance                               0
Other Insurances                             5,071
Retirement Plans                             0
Post-Employment Benefits                    0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration             16,033
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments
17. Salaries and Benefits of Certain District Employees

Name: Laurette Asante
Job Title: Coordinator/Dir./Mgr./Supvr.
Director Labor/Empl Relations

Base Annual Salary: 134,369
FTE: 1.0

Shared with Another District? N
Member of Collective Bargaining? N

Contract Terms:
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0
- Description of: Other Non-working Days

Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

District Contributions above Teacher amount for:
- Health Insurance: 14,995
- Dental Insurance: 656
- Life Insurance: 0
- Other Insurances: 5,103
- Retirement Plans: 0

Post-Employment Benefits: 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration: 20,155

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments
## Salaries and Benefits of Certain District Employees

**Name** | Karen Uqdah  
**Job Title** | Coordinator/Dir./Mgr./Supvr.

### Manager - Benefits

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Base Annual Salary</td>
<td>87,528</td>
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<tr>
<td>FTE</td>
<td>1.0</td>
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<td>Shared with Another District?</td>
<td>N</td>
</tr>
<tr>
<td>Member of Collective Bargaining?</td>
<td>N</td>
</tr>
</tbody>
</table>

### Contract Terms:

- **Beginning Date of Contract**: / /  
- **Ending Date of Contract**: / /  
- **Annual Work Days**: 260  
- **Annual Vacation Days**: 22  
- **Annual Sick Days**: 15  
- **Annual Personal Days**: 4  
- **Annual Consulting Days**: 0  
- **Other Non-working days**: 0  
- **Description-Other Non-working Days**:  

### Benefits:

- **Allowances**: 0  
- **Bonuses**: 0  
- **Stipends**: 0  

**District Contributions above Teacher amount for:**

- **Health Insurance**: 8,397  
- **Dental Insurance**: 696  
- **Life Insurance**: 0  
- **Other Insurances**: 2,776  
- **Retirement Plans**: 0  

**Post-Employment Benefits**: 0  

### Description of:

- **Buyback of Sick Days**  
- **Buyback of Vac. Days**  
- **Buyback of Personal Days**  
- **Other Post-Emp. Benefits**  
- **Other Post-Emp. Benefits**  
- **Other Post-Emp. Benefits**  

### In-Kind and Other Remuneration: 13,130

**Description of:**

- **Annual Buyback of Sick Days**  
- **Annual Buyback of Vac. Days**  
- **Annual Buyback of Personal Days**  
- **All Other In-Kind/Remuneration**  

**Additional Comments**
17. Salaries and Benefits of Certain District Employees

Name: Anne Miller
Job Title: Executive Director HRS
Base Annual Salary: 160,000
FTE: 1.0

Contract Terms:
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

Description: Other Non-working Days

Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

District Contributions above Teacher amount for:
- Health Insurance: 13,495
- Dental Insurance: 713
- Life Insurance: 0
- Other Insurances: 3,778
- Retirement Plans: 0

Post-Employment Benefits: 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration: 25,231

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments
17. Salaries and Benefits of Certain District Employees

Name: Howard Kutcher
Job Title: Coordinator/Dir./Mgr./Supvr.
Director Organization Dev.

Base Annual Salary: 118,000
FTE: 1.0
Shared with Another District?: N
Member of Collective Bargaining?: N

Contract Terms:
- Beginning Date of Contract: / /
- Ending Date of Contract: / /
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0

Description-Other Non-working Days

Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

District Contributions above Teacher amount for:
- Health Insurance: 5,998
- Dental Insurance: 339
- Life Insurance: 0
- Other Insurances: 2,134
- Retirement Plans: 0

Post-Employment Benefits: 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration: 17,700

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments
### 17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Jacquelyn Hartsfield</th>
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<tbody>
<tr>
<td>Job Title</td>
<td>Other</td>
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<tr>
<td>Special Asst - Non Instr.</td>
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<tr>
<td>Base Annual Salary</td>
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<td>N</td>
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<tr>
<td>Member of Collective Bargaining ?</td>
<td>N</td>
</tr>
</tbody>
</table>

**Contract Terms:**
- **Beginning Date of Contract**: / / 
- **Ending Date of Contract**: / / 
- **Annual Work Days**: 260 
- **Annual Vacation Days**: 22 
- **Annual Sick Days**: 15 
- **Annual Personal Days**: 4 
- **Annual Consulting Days**: 0 
- **Other Non-working days**: 0 
- **Description Other Non-working Days**: 

**Benefits:**
- **Allowances**: 0 
- **Bonuses**: 0 
- **Stipends**: 0 

**District Contributions above Teacher amount for:**
- **Health Insurance**: 5,998 
- **Dental Insurance**: 339 
- **Life Insurance**: 0 
- **Other Insurances**: 2,102 
- **Retirement Plans**: 0 
- **Post-Employment Benefits**: 0 

**In-Kind and Other Remuneration**: 19,966

**Description of:**
- Annual Buyback of Sick Days 
- Annual Buyback of Vac. Days 
- Annual Buyback of Personal Days 
- Other Post-Emp. Benefits 
- Other Post-Emp. Benefits 
- Other Post-Emp. Benefits 

**In-Kind and Other Remuneration**

**Description of:**
- Annual Buyback of Sick Days 
- Annual Buyback of Vac. Days 
- Annual Buyback of Personal Days 
- All Other In-Kind/Remuneration 

**Additional Comments**
Name: Miguel Hernandez
Job Title: Regional Superintendent
Base Annual Salary: 152,000
FTE: 1.0

Shared with Another District?: N
Member of Collective Bargaining?: N

Contract Terms:
Beginning Date of Contract: / /
Ending Date of Contract: / /
Annual Work Days: 260
Annual Vacation Days: 22
Annual Sick Days: 15
Annual Personal Days: 4
Annual Consulting Days: 0
Other Non-working days: 0
Description-Other Non-working Days

Benefits:
Allowances: 0
Bonuses: 0
Stipends: 0

District Contributions above Teacher amount for:
Health Insurance: 12,847
Dental Insurance: 713
Life Insurance: 0
Other Insurances: 3,778
Retirement Plans: 0
Post-Employment Benefits: 0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration: 22,799

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments
Name                                      Kimberly Honnick
Job Title                                  Other
                                              Special Asst - Instr.
Base Annual Salary                         127,000
FTE                                        1.0
Shared with Another District?              N
Member of Collective Bargaining ?          N
Contract Terms:
  Beginning Date of Contract               / / 
  Ending Date of Contract                  / / 
  Annual Work Days                         260
  Annual Vacation Days                     22
  Annual Sick Days                         15
  Annual Personal Days                     4 
  Annual Consulting Days                   0 
  Other Non-working days                   0 
  Description-Other Non-working Days

Benefits:
  Allowances                               0 
  Bonuses                                  0 
  Stipends                                 0 
  District Contributions above Teacher amount for:
    Health Insurance                        5,998
    Dental Insurance                       202 
    Life Insurance                         0 
    Other Insurances                       2,134
    Retirement Plans                      0 

Post-Employment Benefits                  0 
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration             19,050
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees
**Name**: Joseph Somai  
**Job Title**: Coordinator/Dir./Mgr./Supvr. Director Transportation  
**Base Annual Salary**: 122,093  
**FTE**: 1.0  
**Shared with Another District?**: N  
**Member of Collective Bargaining ?**: N  

**Contract Terms:**
- **Beginning Date of Contract**: / /  
- **Ending Date of Contract**: / /  
- **Annual Work Days**: 260  
- **Annual Vacation Days**: 22  
- **Annual Sick Days**: 15  
- **Annual Personal Days**: 4  
- **Annual Consulting Days**: 0  
- **Other Non-working days**: 0  
  - **Description**
    - Other Non-working Days  

**Benefits:**
- **Allowances**: 0  
- **Bonuses**: 0  
- **Stipends**: 0  

**District Contributions above Teacher amount for:**
- **Health Insurance**: 14,995  
- **Dental Insurance**: 1,121  
- **Life Insurance**: 0  
- **Other Insurances**: 5,071  
- **Retirement Plans**: 0  

**Post-Employment Benefits**: 0  

**In-Kind and Other Remuneration**: 19,253  

**ESSEX - NEWARK CITY**  
17. Salaries and Benefits of Certain District Employees

**Name**: Ta-Vongala White
<table>
<thead>
<tr>
<th>Job Title</th>
<th>Other</th>
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<tbody>
<tr>
<td>Spec Educ Technical Specialist</td>
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<tr>
<td>FTE</td>
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<tr>
<td>Shared with Another District?</td>
<td>N</td>
<td></td>
</tr>
<tr>
<td>Member of Collective Bargaining?</td>
<td>N</td>
<td></td>
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**Contract Terms:**
- **Beginning Date of Contract**: / /    
- **Ending Date of Contract**: / /    
- **Annual Work Days**: 260    
- **Annual Vacation Days**: 22    
- **Annual Sick Days**: 15    
- **Annual Personal Days**: 4    
- **Annual Consulting Days**: 0    
- **Other Non-Working Days**: 0    
- **Description of Other Non-Working Days**:    

**Benefits:**
- **Allowances**: 0    
- **Bonuses**: 0    
- **Stipends**: 0    

**District Contributions above Teacher amount for:**
- **Health Insurance**: 5,998    
- **Dental Insurance**: 202    
- **Life Insurance**: 0    
- **Other Insurances**: 2,134    
- **Retirement Plans**: 0    

**Post-Employment Benefits**: 0
- **Description of:**
  - **Buyback of Sick Days**
  - **Buyback of Vac. Days**
  - **Buyback of Personal Days**
  - **Other Post-Emp. Benefits**
  - **Other Post-Emp. Benefits**
  - **Other Post-Emp. Benefits**

**In-Kind and Other Remuneration**: 13,815
- **Description of:**
  - **Annual Buyback of Sick Days**
  - **Annual Buyback of Vac. Days**
  - **Annual Buyback of Personal Days**
  - **All Other In-Kind/Remuneration**

**Additional Comments**

---

**ESSEX - NEWARK CITY**

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Lawrence Sharpe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Title</td>
<td>Other</td>
</tr>
</tbody>
</table>
Sr Spec Sch Monitoring

Base Annual Salary                      96,100
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N

Contract Terms:
  Beginning Date of Contract             / / 
  Ending Date of Contract                / / 
  Annual Work Days                      260
  Annual Vacation Days                   22 
  Annual Sick Days                       15 
  Annual Personal Days                   4  
  Annual Consulting Days                 0  
  Other Non-working days                 0  

Description: Other Non-working Days

Benefits:
  Allowances                                     0  
  Bonuses                                        0  
  Stipends                                       0  

District Contributions above Teacher amount for:
  Health Insurance                           13,495
  Dental Insurance                            713 
  Life Insurance                               0  
  Other Insurances                             3,778
  Retirement Plans                             0  

Post-Employment Benefits                   0  

Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration             14,414

Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Kelly L Creque
Job Title                               Other
                                             Sr Spec Sch Monitoring
<table>
<thead>
<tr>
<th>Base Annual Salary</th>
<th>96,100</th>
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<tbody>
<tr>
<td>FTE</td>
<td>1.0</td>
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<tr>
<td>Shared with Another District?</td>
<td>N</td>
</tr>
<tr>
<td>Member of Collective Bargaining?</td>
<td>N</td>
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</table>

**Contract Terms:**
- **Beginning Date of Contract**: / / 
- **Ending Date of Contract**: / / 
- **Annual Work Days**: 260 
- **Annual Vacation Days**: 22 
- **Annual Sick Days**: 15 
- **Annual Personal Days**: 4 
- **Annual Consulting Days**: 0 
- **Other Non-working days**: 0 
- **Description-Other Non-working Days**

**Benefits:**
- **Allowances**: 0 
- **Bonuses**: 0 
- **Stipends**: 0 

**District Contributions above Teacher amount for:**
- **Health Insurance**: 14,995 
- **Dental Insurance**: 1,121 
- **Life Insurance**: 0 
- **Other Insurances**: 5,103 
- **Retirement Plans**: 0 

**Post-Employment Benefits**: 0

**Description of:**
- **Buyback of Sick Days**
- **Buyback of Vac. Days**
- **Buyback of Personal Days**
- **Other Post-Emp. Benefits**
- **Other Post-Emp. Benefits**
- **Other Post-Emp. Benefits**

**In-Kind and Other Remuneration**: 14,414

**Description of:**
- **Annual Buyback of Sick Days**
- **Annual Buyback of Vac. Days**
- **Annual Buyback of Personal Days**
- **All Other In-Kind/Remuneration**

**ESSEX - NEWARK CITY**

17. Salaries and Benefits of Certain District Employees

<table>
<thead>
<tr>
<th>Name</th>
<th>Nancy Deering</th>
</tr>
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<tbody>
<tr>
<td>Job Title</td>
<td>Other Ombudsman</td>
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<td>Base Annual Salary</td>
<td>105,000</td>
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</table>
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N

Contract Terms:
- Beginning Date of Contract: / / 
- Ending Date of Contract: / / 
- Annual Work Days: 260
- Annual Vacation Days: 22
- Annual Sick Days: 15
- Annual Personal Days: 4
- Annual Consulting Days: 0
- Other Non-working days: 0
- Description of Other Non-working Days

Benefits:
- Allowances: 0
- Bonuses: 0
- Stipends: 0

District Contributions above Teacher amount for:
- Health Insurance: 14,995
- Dental Insurance: 1,121
- Life Insurance: 0
- Other Insurances: 5,071
- Retirement Plans: 0

Post-Employment Benefits: 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration: 16,558

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Samuel Carruth
Job Title                              Coordinator/Dir./Mgr./Supvr.
- Coordinating Physician - 12
Base Annual Salary                     95,000
FTE                                    1.0
Shared with Another District?  N
Member of Collective Bargaining?  N

Contract Terms:
Beginning Date of Contract  / /  
Ending Date of Contract  / /  
Annual Work Days  260  
Annual Vacation Days  22  
Annual Sick Days  15  
Annual Personal Days  4  
Annual Consulting Days  0  
Other Non-working days  0  
Description-Other Non-working Days

Benefits:
Allowances  0  
Bonuses  0  
Stipends  0  
District Contributions above Teacher amount for:
Health Insurance  5,998  
Dental Insurance  339  
Life Insurance  0  
Other Insurances  2,102  
Retirement Plans  0  

Post-Employment Benefits  0  
Description of:
Buyback of Sick Days  
Buyback of Vac. Days  
Buyback of Personal Days  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  
Other Post-Emp. Benefits  

In-Kind and Other Remuneration  14,251  
Description of:
Annual Buyback of Sick Days  
Annual Buyback of Vac. Days  
Annual Buyback of Personal Days  
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name  Leonard Kopacz  
Job Title  Other Special Asst - Instr.  
Base Annual Salary  140,436  
PTE  1.0  
Shared with Another District?  N
Member of Collective Bargaining?  N

Contract Terms:
- Beginning Date of Contract / / 0
- Ending Date of Contract / / 0
- Annual Work Days 260
- Annual Vacation Days 22
- Annual Sick Days 15
- Annual Personal Days 4
- Annual Consulting Days 0
- Other Non-working days 0

Description-Other Non-working Days

Benefits:
- Allowances 0
- Bonuses 0
- Stipends 0

District Contributions above Teacher amount for:
- Health Insurance 13,495
- Dental Insurance 713
- Life Insurance 0
- Other Insurances 3,778
- Retirement Plans 0

Post-Employment Benefits 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 21,066

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name  Daniel Gohl
Job Title  Other
          Exec Off Innovation & Change
Base Annual Salary  155,000
FTE  1.0
Shared with Another District?  N
Member of Collective Bargaining?  N
Contract Terms:
 Beginning Date of Contract / / 
 Ending Date of Contract / / 
 Annual Work Days 260 
 Annual Vacation Days 22 
 Annual Sick Days 15 
 Annual Personal Days 4 
 Annual Consulting Days 0 
 Other Non-working days 0 
 Description-Other Non-working Days

Benefits:
 Allowances 0 
 Bonuses 0 
 Stipends 0 
 District Contributions above Teacher amount for:
 Health Insurance 14,995 
 Dental Insurance 1,121 
 Life Insurance 0 
 Other Insurances 5,103 
 Retirement Plans 0

Post-Employment Benefits 0
 Description of:
 Buyback of Sick Days
 Buyback of Vac. Days
 Buyback of Personal Days
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits
 Other Post-Emp. Benefits

In-Kind and Other Remuneration 24,442
 Description of:
 Annual Buyback of Sick Days
 Annual Buyback of Vac. Days
 Annual Buyback of Personal Days
 All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name Fran S Atchison 
Job Title Coordinator/Dir./Mgr./Supvr. Director Grants 
Base Annual Salary 131,950 
FTE 1.0 
Shared with Another District? N 
Member of Collective Bargaining? N 
Contract Terms:
Beginning Date of Contract / /
Ending Date of Contract / /
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 0
Description—Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
  Health Insurance 14,274
  Dental Insurance 656
  Life Insurance 0
  Other Insurances 5,071
  Retirement Plans 0

Post-Employment Benefits 0
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration 20,808
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

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<thead>
<tr>
<th>Name</th>
<th>Dale Talbert</th>
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<tr>
<td>Job Title</td>
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<tr>
<td>Base Annual Salary</td>
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<td>FTE</td>
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<td>Shared with Another District?</td>
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<tr>
<td>Member of Collective Bargaining ?</td>
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Contract Terms:
  Beginning Date of Contract / /
<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td>Annual Work Days</td>
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<tr>
<td>Annual Vacation Days</td>
<td>22</td>
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<tr>
<td>Annual Sick Days</td>
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<tr>
<td>Annual Consulting Days</td>
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<tr>
<td>Other Non-working days</td>
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<tr>
<td>Description-Other Non-working Days</td>
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<tr>
<td>Benefits:</td>
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<tr>
<td>Allowances</td>
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<tr>
<td>Bonuses</td>
<td>0</td>
</tr>
<tr>
<td>Stipends</td>
<td>0</td>
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<tr>
<td>District Contributions above Teacher amount for:</td>
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<tr>
<td>Health Insurance</td>
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<td>Dental Insurance</td>
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<td>Life Insurance</td>
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<td>Other Insurances</td>
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<td>Post-Employment Benefits</td>
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<tr>
<td>Description of:</td>
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</tr>
<tr>
<td>Buyback of Sick Days</td>
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<tr>
<td>Buyback of Vac. Days</td>
<td></td>
</tr>
<tr>
<td>Buyback of Personal Days</td>
<td></td>
</tr>
<tr>
<td>Other Post-Emp. Benefits</td>
<td></td>
</tr>
<tr>
<td>Other Post-Emp. Benefits</td>
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<tr>
<td>In-Kind and Other Remuneration</td>
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<td>Description of:</td>
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<tr>
<td>Annual Buyback of Sick Days</td>
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<tr>
<td>Annual Buyback of Vac. Days</td>
<td></td>
</tr>
<tr>
<td>Annual Buyback of Personal Days</td>
<td></td>
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<tr>
<td>All Other In-Kind/Remuneration</td>
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<td>Additional Comments</td>
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ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

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<thead>
<tr>
<th>Name</th>
<th>Kevin E Guyton</th>
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<tbody>
<tr>
<td>Job Title</td>
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<tr>
<td>Member of Collective Bargaining ?</td>
<td>N</td>
</tr>
<tr>
<td>Contract Terms:</td>
<td></td>
</tr>
<tr>
<td>Beginning Date of Contract</td>
<td>/ /</td>
</tr>
<tr>
<td>Ending Date of Contract</td>
<td>/ /</td>
</tr>
</tbody>
</table>
Annual Work Days                     260
Annual Vacation Days                  22
Annual Sick Days                      15
Annual Personal Days                  4
Annual Consulting Days                0
Other Non-working days                0

Benefits:
Allowances                                    0
Bonuses                                       0
Stipends                                      0

District Contributions above Teacher amount for:
  Health Insurance                        14,995
  Dental Insurance                         1,121
  Life Insurance                            0
  Other Insurances                         5,071
  Retirement Plans                         0

Post-Employment Benefits                  0

Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration            19,557

Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name                                   RaShawn Adams
Job Title                               Other Special Asst - Instr.
Base Annual Salary                     127,000
FTE                                    1.0
Shared with Another District?          N
Member of Collective Bargaining ?      N
Contract Terms:
  Beginning Date of Contract            / / 
  Ending Date of Contract               / / 
Annual Work Days                       260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 0

Description-Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
Health Insurance 0
Dental Insurance 1,121
Life Insurance 0
Other Insurances 130
Retirement Plans 0

Post-Employment Benefits 0

Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 19,050

Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name Margaret Adebayo
Job Title Coordinator/Dir./Mgr./Supvr.
Supervisor Instr Staff Dev
Base Annual Salary 99,566
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining? N

Contract Terms:
Beginning Date of Contract / /
Ending Date of Contract / /
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days                      15
Annual Personal Days                   4
Annual Consulting Days                0
Other Non-working days                 0
Description-Other Non-working Days

Benefits:
Allowances                                    0
Bonuses                                        0
Stipends                                      0

District Contributions above Teacher amount for:
  Health Insurance                             14,995
  Dental Insurance                              1,121
  Life Insurance                                0
  Other Insurances                              5,103
  Retirement Plans                              0

Post-Employment Benefits                   0
Description of:
  Buyback of Sick Days
  Buyback of Vac. Days
  Buyback of Personal Days
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits
  Other Post-Emp. Benefits

In-Kind and Other Remuneration            14,935
Description of:
  Annual Buyback of Sick Days
  Annual Buyback of Vac. Days
  Annual Buyback of Personal Days
  All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                     Rochonda Jackson
Job Title                                  Coordinator/Dir./Mgr./Supvr.
                                              Supervisor Div Research Ev & T
Base Annual Salary                        81,729
FTE                                       1.0
Shared with Another District?             N
Member of Collective Bargaining?          N
Contract Terms:
  Beginning Date of Contract              / / 
  Ending Date of Contract                 / / 
  Annual Work Days                        260
  Annual Vacation Days                    22
  Annual Sick Days                       15
Annual Personal Days                   4
Annual Consulting Days                 0
Other Non-working days                 0
Description-Other Non-working Days

Benefits:
Allowances                                0
Bonuses                                    0
Stipends                                   0

District Contributions above Teacher amount for:
Health Insurance                           14,622
Dental Insurance                           1,121
Life Insurance                             0
Other Insurances                           0
Retirement Plans                           0

Post-Employment Benefits                   0
Description of:
Buyback of Sick Days                      0
Buyback of Vac. Days                       0
Buyback of Personal Days                   0
Other Post-Emp. Benefits                   0
Other Post-Emp. Benefits                   0
Other Post-Emp. Benefits                   0

In-Kind and Other Remuneration             12,259
Description of:
Annual Buyback of Sick Days               0
Annual Buyback of Vac. Days                0
Annual Buyback of Personal Days            0
All Other In-Kind/Remuneration             0

Additional Comments

ESSEX - NEWARK CITY

17. Salaries and Benefits of Certain District Employees

Name                                   Emilio E Marinaro
Job Title                               Other
                                        Slt Asst Superintendent
Base Annual Salary                      156,990
FTE                                     1.0
Shared with Another District?           N
Member of Collective Bargaining ?       N
Contract Terms:
  Beginning Date of Contract           / / 
  Ending Date of Contract              / / 
  Annual Work Days                     260
  Annual Vacation Days                 22
  Annual Sick Days                     15
  Annual Personal Days                 4
Benefits:
Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 13,495
Dental Insurance 713
Life Insurance 0
Other Insurances 3,778
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 24,756
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name Michael Carrigan
Job Title Other Special Asst - Instr.
Base Annual Salary 127,966
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining? N
Contract Terms:
Beginning Date of Contract / / / 
Ending Date of Contract / / / 
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 0
Description: Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
Health Insurance 12,847
Dental Insurance 713
Life Insurance 0
Other Insurances 3,810
Retirement Plans 0

Post-Employment Benefits 0
Description of:
Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits

In-Kind and Other Remuneration 20,180
Description of:
Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other In-Kind/Remuneration

Additional Comments

ESSEX - NEWARK CITY
17. Salaries and Benefits of Certain District Employees

Name Dana Chibbaro
Job Title Coordinator/Dir./Mgr./Supvr. Director social Studies
Base Annual Salary 128,172
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N

Contract Terms:
Beginning Date of Contract / /
Ending Date of Contract / /
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 0
Description—Other Non-working Days

Benefits:
Allowances 0
Bonuses 0
Stipends 0

District Contributions above Teacher amount for:
- Health Insurance 14,995
- Dental Insurance 1,121
- Life Insurance 0
- Other Insurances 5,071
- Retirement Plans 0

Post-Employment Benefits 0

Description of:
- Buyback of Sick Days
- Buyback of Vac. Days
- Buyback of Personal Days
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits
- Other Post-Emp. Benefits

In-Kind and Other Remuneration 20,212

Description of:
- Annual Buyback of Sick Days
- Annual Buyback of Vac. Days
- Annual Buyback of Personal Days
- All Other In-Kind/Remuneration

Additional Comments

*************** Edits Were Run and No Errors Were Detected ***************

03/25/2011 New Jersey State Department of Education Page: Jd 1
09:45:38 Division of Finance and Regulatory Compliance
3364 2011 - 2012

Advertised Blended Resource SBB Statement

NEWARK CITY

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