

MEMORANDUM OF AGREEMENT

BETWEEN

STATE-OPERATED SCHOOL DISTRICT OF THE CITY OF NEWARK

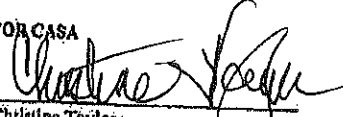
AND


CITY ASSOCIATION OF SUPERVISORS AND ADMINISTRATORS (CASA)

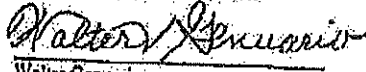
The undersigned bargaining representatives of the Newark Public Schools ("NPS" or "District" and City Association of Supervisors and Administrators ("CASA"), agree to recommend the terms and conditions contained in this Memorandum of Agreement ("MOA") to their respective sides for ratification. The following is subject to ratification by the membership of CASA and approval by the State Appointed Superintendent of Schools and the Newark Public Schools' Board of Education. All bargaining proposals that are not included herein are withdrawn. All provisions of the 2006-2009 Collective Bargaining Agreement that are not modified herein will be included in the successor agreement.

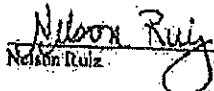
It is hereby agreed by and between the Newark Public Schools and CASA that wages and longevity shall be frozen for the period beginning July 1, 2009, and ending June 30, 2012.

FOR CASA

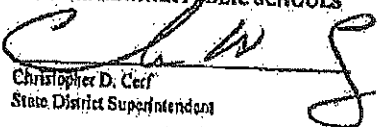
  
Christina Taylor  
President, City Association of Supervisors and Administrators

  
Dennis McKeever  
Attorney for the City Association of Supervisors and Administrators

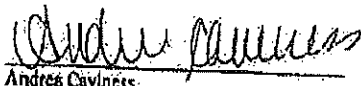
  
Walter Cenvario


  
Nelson Ruiz

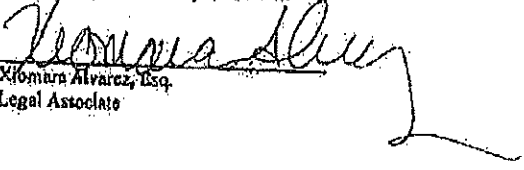
FOR THE NEWARK PUBLIC SCHOOLS

  
Christopher D. Cef  
State District Superintendent

  
Larisa Shambaugh  
Chief Talent Officer

  
Andres Caviness  
Executive Director of Employee Services

  
Ramon E. Rivera, Esq.  
Attorney for the Newark State-Operated School District of the City of Newark

  
Xiomara Alvarez, Esq.  
Legal Associate

Date:

12/15/17

Date:

12/15/2017