

**ESSEX - NEWARK CITY  
Advertised Enrollments**

<b>ENROLLMENT CATEGORIES</b>	<b>October 14, 2011 Actual</b>	<b>October 15, 2012 Actual</b>	<b>October 15, 2013 Estimated</b>
Pupils On Roll Regular Full-Time	39,230	40,348	40,348
Pupils On Roll Reg Accr. Adult High Sch	267	294	294
Pupils On Roll - Special Full-Time	6,028	6,131	6,131
Pupils On Roll - Special Shared-Time	1	0	0
Subtotal - Pupils On Roll	45,526	46,773	46,773
Private School Placements	380	414	414
Pupils Sent to Contracted Preschool Prog	5,248	5,020	5,020
Pupils Sent to Other Districts-Reg Prog	14	14	14
Pupils Sent to Other Dists-Spec Ed Prog	336	201	98
Pupils Received	20	22	22
Pupils in State Facilities	150	125	125

**ESSEX - NEWARK CITY**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	106,842,876	108,979,733	111,159,328
Total Tuition	10-1300	523,201	568,404	566,705
Unrestricted Miscellaneous Revenues	10-1XXX	8,374,750	5,890,574	5,890,574
Subtotal - Revenues From Local Sources		115,740,827	115,438,711	117,616,607
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	6,501,117	6,666,157	6,754,710
Extraordinary Aid	10-3131	1,821,328	2,027,468	2,027,468
Categorical Special Education Aid	10-3132	26,716,366	27,909,992	28,180,824
Equalization Aid	10-3176	659,597,755	649,005,268	645,243,822
Categorical Security Aid	10-3177	20,260,596	19,852,881	19,309,359
Adjustment Aid	10-3178	1,914,860	10,881,381	13,306,175
Other State Aids	10-3XXX	147,204	0	1,520,789
Subtotal - Revenues From State Sources		716,959,226	716,343,147	716,343,147
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	1,751,125	1,079,274	1,214,186
Education Jobs Fund	18-4522	23,695,429	742,332	0
Subtotal - Revenues From Federal Sources		25,446,554	1,821,606	1,214,186
Budgeted Fund Balance - Operating Budget	10-303	0	41,929,683	31,111,234
Other Financing Sources	10-5xxx	897	0	0
Adjustment For Prior Year Encumbrances		0	13,985,152	0
Actual Revenues (Over)/Under Expenditures		-19,486,094	0	0
Total Operating Budget		838,661,410	889,518,299	866,285,174
Grants and Entitlements:				

**ESSEX - NEWARK CITY**  
**Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Other Revenue From Local Sources	20-1xxx	911,337	0	0
Total Revenues From Local Sources	20-1XXX	911,337	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	6,814,259	7,356,151	2,526,988
Preschool Education Aid	20-3218	81,429,666	85,942,199	88,188,968
Other Restricted Entitlements	20-32XX	1,698,965	3,518,662	3,533,578
Total Revenues From State Sources		89,942,890	96,817,012	94,249,534
Revenues from Federal Sources:				
Title I	20-4411-4416	28,885,609	22,633,664	20,903,229
Title II	20-4451-4455	5,484,299	0	3,734,548
Title III	20-4491-4494	793,635	0	1,666,266
Title IV	20-4471-4474	22,000	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	11,160,230	8,646,329	8,646,329
Vocational Education	20-4430	615,925	0	0
Other	20-4XXX	12,597,709	8,500,000	0
Total Revenues From Federal Sources		59,559,407	39,779,993	34,950,372
Total Grants And Entitlements		150,413,634	136,597,005	129,199,906
Total Revenues/Sources		989,075,044	1,026,115,304	995,485,080
Total Revenues/Sources Net of Transfers		989,075,044	1,026,115,304	995,485,080

## ESSEX - NEWARK CITY Advertised Appropriations

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	34,758,584	33,424,431	26,452,387
Special Education - Instruction	11-2XX-100-XXX	5,884,456	5,320,334	3,944,149
Bilingual Education - Instruction	11-240-100-XXX	220,172	573,236	80,087
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	376,309	607,670	448,469
School-Sponsored Athletics - Instruction	11-402-100-XXX	672,575	895,179	851,502
Before/After School Programs	11-421-XXX-XXX	4,584,967	4,483,115	2,142,217
Instructional Alternative Ed Program	11-423-XXX-XXX	60,019	1,725,050	2,304,143
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	93,640	93,225	90,725
Other Instructional Programs - Instruction	11-4XX-100-XXX	6,487	20,800	39,894
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	49,059,838	54,260,956	51,907,933
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	6,370,244	5,672,259	866,482
Undist. Expenditures - Health Services	11-000-213-XXX	2,422,568	2,674,441	2,694,597
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	8,105,402	7,559,879	6,293,327
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	11,861,254	5,630,572	4,630,572
Undist. Expenditures - Guidance	11-000-218-XXX	2,259,967	2,885,631	2,292,253
Undist. Expenditures - Child Study Teams	11-000-219-XXX	20,231,538	18,779,908	18,003,156
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	9,166,295	10,706,651	7,697,180
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	177,388	399,577	126,794
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	673,029	1,658,560	1,300,678
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	12,247,691	13,857,760	13,823,413
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,290,177	1,951,467	556,926
Undist. Expend. - Central Services	11-000-251-XXX	12,163,517	15,105,710	15,763,677
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	6,174,823	8,031,308	5,761,066
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	95,949,633	83,866,040	74,313,755
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	31,597,096	34,196,521	32,793,451

**ESSEX - NEWARK CITY**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Personal Services - Employee Benefits	11-XXX-XXX-2XX	47,605,964	65,640,091	65,145,231
Undistributed Expenditures-Food Services	11-000-310-930	1,000,000	1,000,000	1,000,000
Total Undistributed Expenditures		318,356,424	333,877,331	304,970,491
Total General Current Expense		365,013,633	381,020,371	341,324,064
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,835,262	1,943,812	1,181,610
Facilities Acquisition And Const. Serv.	12-000-400-XXX	387,298	395,190	374,835
Total Capital Outlay		2,222,560	2,339,002	1,556,445
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	2,247,583	3,164,495	2,239,753
Summer School - Support Services	13-422-200-XXX	974,822	1,156,370	905,082
Total Summer School	13-422-X00-XXX	3,222,405	4,320,865	3,144,835
Accred. Eve./Adult H.S./Post-Grad.:				
Accred. Eve./Adult H.S./Post-Grad.-Inst.	13-601-100-XXX	504,831	550	0
Accred Eve/Adult H S/Post-Grad.-Supp.Ser.	13-601-200-XXX	254,189	1,681	0
Total Accred. Eve./Adult H.S./Post-Grad.	13-601-X00-XXX	759,020	2,231	0
Total Special Schools	13-XXX-XXX-XXX	3,981,425	4,323,096	3,144,835
Transfer Of Funds To Charter Schools	10-000-100-56X	116,239,375	148,242,695	181,661,513
General Fund Contribution To SBB	10-000-520-930	351,204,417	353,593,135	338,598,317
General Fund Grand Total		838,661,410	889,518,299	866,285,174
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	911,337	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	8,672,967	14,417,086	14,255,592
Support Services	20-218-200-XXX	79,499,958	77,514,076	76,460,364

**ESSEX - NEWARK CITY**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Fac Acquisition And Constr. Services	20-218-400-XXX	71,000	1,367,188	0
Total Preschool Education Aid	20-218-XXX-XXX	88,243,925	93,298,350	90,715,956
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	135,348	163,260	178,176
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,071,903	2,118,371	2,118,371
Nonpublic Handicapped Services	20-XXX-XXX-XXX	284,068	1,006,065	1,006,065
Nonpublic Nursing Services	20-XXX-XXX-XXX	207,646	230,966	230,966
Total Other State Projects		1,698,965	3,518,662	3,533,578
Total State Projects	20-XXX-XXX-XXX	89,942,890	96,817,012	94,249,534
Federal Projects:				
Title I	20-XXX-XXX-XXX	13,114,414	6,154,131	6,154,131
Title II	20-XXX-XXX-XXX	526,922	0	3,734,548
Title III	20-XXX-XXX-XXX	793,635	0	1,666,266
Title IV	20-XXX-XXX-XXX	22,000	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	11,160,230	8,646,329	8,646,329
Vocational Education	20-XXX-XXX-XXX	615,925	0	0
Other	20-XXX-XXX-XXX	12,597,709	8,500,000	0
Contribution To SBB - Other Federal Projects	20-XXX-520-930	20,728,572	16,479,533	14,749,098
Total Federal Projects	20-XXX-XXX-XXX	59,559,407	39,779,993	34,950,372
Total Special Revenue Funds		150,413,634	136,597,005	129,199,906
Total Expenditures/Appropriations		989,075,044	1,026,115,304	995,485,080
Total Expenditures Net of Transfers		989,075,044	1,026,115,304	995,485,080

**ESSEX - NEWARK CITY**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	27,872,060	44,127,484	36,309,035	5,197,801
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	0	1,500,000	1,500,000	1,500,000
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	9,111,234	9,111,234	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

**ESSEX - NEWARK CITY**  
**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,915	\$18,142	\$18,268	\$18,772	\$17,303
Total Classroom Instruction	\$8,242	\$9,065	\$9,206	\$9,417	\$8,864
Classroom-Salaries and Benefits	\$7,924	\$8,677	\$8,131	\$8,401	\$8,227
Classroom-General Supplies and Textbooks	\$235	\$279	\$776	\$737	\$456
Classroom-Purchased Services	\$82	\$109	\$299	\$279	\$181
Total Support Services	\$4,140	\$4,135	\$4,105	\$4,154	\$3,587
Support Services-Salaries and Benefits	\$3,950	\$3,881	\$3,782	\$3,776	\$3,286
Total Administrative Costs	\$1,502	\$1,647	\$1,712	\$1,883	\$1,857
Administration Salaries and Benefits	\$1,214	\$1,311	\$1,254	\$1,343	\$1,441
Legal Costs	\$49	\$45	\$75	\$80	\$66
Total Operations and Maintenance of Plant	\$2,724	\$3,016	\$2,920	\$2,966	\$2,675
Operations and Maintenance-Salaries and Benefits	\$1,865	\$2,164	\$1,942	\$1,973	\$1,749
Board Contribution to Food Services	\$65	\$27	\$27	\$27	\$27
Total Extracurricular Costs	\$166	\$183	\$200	\$209	\$190
Total Equipment Costs	\$12	\$56	\$80	\$102	\$37
Employee Benefits as a percentage of salaries*	25.28%	24.69%	30.56%	30.67%	33.35%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$504	\$555	\$441	\$448	\$401

\*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\*\* Federal and State funds in the blended resource school-based budgets.



**ESSEX - NEWARK CITY**  
**Advertised Blended Resource SBB Statement**

BUDGET CATEGORY	2011-12	2012-13	2013-14
Resources:			
Adjustment for Prior Year Encumbrances	1,074,298	1,493,012	0
General Fund Contribution (15-5200)	351,204,417	353,593,135	338,598,317
Restricted State Entitlements (15-3200)	0	0	0
Restricted Federal Entitlements (15-44XX)	20,728,572	16,479,533	14,749,098
Total SBB Resources	373,007,287	371,565,680	353,347,415
Appropriations:			
Instruction (15-XXX-100-XXX)	225,662,841	222,487,760	209,264,008
Support Services (15-XXX-2XX-XXX)	145,677,958	148,633,896	143,907,566
Equipment (15-XXX-XXX-73X)	173,487	444,024	175,841
Total SBB Appropriations	371,514,286	371,565,680	353,347,415

**ESSEX - NEWARK CITY  
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	110,069,531
(B) Estimated Net Taxable Valuation (as of 10/01/12)	10,871,953,866
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.0124
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	110,069,531
(E) Estimated Net Taxable Valuation (as of 10/01/12)	10,871,953,866
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.0124
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	110,069,531
(H) Estimated Equalized Valuation (as of 10/01/12)	14,660,573,851
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7508
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	110,069,531
(K) Estimated Equalized Valuation (as of 10/01/12)	14,660,573,851
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	0.7508
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**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Aaron Chandler

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Payroll
Base Annual Salary Amount	\$111,395
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17567
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Aaron Chandler

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2142
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Abdullah Ansari

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Network Services
Base Annual Salary Amount	\$147,481
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Abdullah Ansari

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9005
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	23257
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2836
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Abdullah Ansari**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Alexandra Greene**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Legal Associate
Base Annual Salary Amount	\$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Alexandra Greene

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	12931
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1577
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Alice M. Best

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Alice M. Best

CATEGORY	MEASURE
Job Title	Other
Job Title II	Admin Secretary Cnf.
Base Annual Salary Amount	\$78,302
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3337
District Contributions Above Teacher Contract for Retirement Plans	0



**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Alice M. Best**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	11745
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1506
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Allan Liloia**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Building Manager
Base Annual Salary Amount	\$132,966
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Allan Liloia

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3305
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20968
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2567

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Allan Liloia

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Angela Johnson

CATEGORY	MEASURE
Job Title	Other
Job Title II	Executive Secretary Cnf.
Base Annual Salary Amount	\$89,831
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Angela Johnson

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2162
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	13475
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1728
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Angela Johnson

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Anita L. Ziyad

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr
Base Annual Salary Amount	\$144,043
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Anita L. Ziyad

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	21606
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2770
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Aqua Stovall

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr.
Base Annual Salary Amount	\$131,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20737
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Aqua Stovall**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2529
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Arsen Zartarian**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Deputy General Counsel
Base Annual Salary Amount	\$155,337
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Arsen Zartarian

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	24496
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2987
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Arsen Zartarian**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Asha Banker**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Data & Policy
Base Annual Salary Amount	\$137,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Asha Banker

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	21604
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2635
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Bernard Mercado

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Bernard Mercado

CATEGORY	MEASURE
Job Title	Other
Job Title II	Associate Counsel
Base Annual Salary Amount	\$97,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Bernard Mercado

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	14550
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1865
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Beth Brooks

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst. School Bus Admin
Base Annual Salary Amount	\$132,506
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Beth Brooks

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	193
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20896
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2548

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Beth Brooks

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Brad Haggerty

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$140,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Brad Haggerty

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22077
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per day
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2692
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Brad Haggerty**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=Brenda R. Lee**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$127,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Brenda R. Lee

	CATEGORY	MEASURE
Total Stipends Amount		0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		9
District Contributions Above Teacher Contract for Retirement Plans		0
Total Contractual Post-Employment Benefit Amount		20027
Contractual Post-Employment Benefit Description of Payout of Sick days		15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days		22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days		4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		2442
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
Additional Comment 1		
Additional Comment 2		
Additional Comment 3		

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Caleb Perkins

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9037
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20500
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Caleb Perkins

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2500
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Camelle D. Anderson

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$240,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Camelle D. Anderson

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	193
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	37846
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	4615
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Camelle D. Anderson

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Charlotte Hitchcock

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chf of Staff/Gen Counsel
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Charlotte Hitchcock

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	27596
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3365
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Clarence Joffrion

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Clarence Joffrion

CATEGORY	MEASURE
Job Title	Other
Job Title II	Supervising Auditor
Base Annual Salary Amount	\$78,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0



## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Clarence Joffrion

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	11700
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1500
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dennis Liloia

CATEGORY	MEASURE
Job Title	Other
Job Title II	Building Manager
Base Annual Salary Amount	\$118,494
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Dennis Liloia

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3305
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18685
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2279

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Dennis Liloia

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Elsie I. Perez

CATEGORY	MEASURE
Job Title	Other
Job Title II	Confidential Aide
Base Annual Salary Amount	\$75,597
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20

**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Elsie I. Perez

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	7788
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	11339
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1454
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Elsie I. Perez**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=Euna McGruder**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr.
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Euna McGruder

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22865
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2788
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Frank J. Masella

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Project Control
Base Annual Salary Amount	\$144,385
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3296
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22768
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Frank J. Masella

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2777
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gayle W. Griffin

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$154,140
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Gayle W. Griffin

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	24307
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2964
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Gayle W. Griffin**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Geneviev Murray**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Geneviev Murray

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1295
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	16500
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2115
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gerald D. Bland

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Gerald D. Bland

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Quality Constrol
Base Annual Salary Amount	\$145,130
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8166
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Gerald D. Bland**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	17010
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2181
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Heather Jackson**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr.
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Heather Jackson

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22865
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2788

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Heather Jackson

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Herbert Daughtry

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr
Base Annual Salary Amount	\$143,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Herbert Daughtry

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22550
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2750
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Herbert Daughtry**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=Homere W. Breton**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Executive Legal Assistant
Base Annual Salary Amount	\$113,399
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Homere W. Breton

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8166
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17010
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 years per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Janelle Edwards-Stewart

CATEGORY	MEASURE
Job Title	Other
Job Title II	Associate Counsel
Base Annual Salary Amount	\$86,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	12900
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Janelle Edwards-Stewart

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1654
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jeff Anderson

CATEGORY	MEASURE
Job Title	Other
Job Title II	Deputy Chief of Staff
Base Annual Salary Amount	\$97,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Jeff Anderson

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15296
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1865
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Jeff Anderson

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jeffrey Reiner

CATEGORY	MEASURE
Job Title	Other
Job Title II	Sr. Associate Counsel
Base Annual Salary Amount	\$129,484
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Jeffrey Reiner

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20418
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2490
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Somai

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Joseph Somai

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir Transportation & Mail
Base Annual Salary Amount	\$129,529
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0



## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Joseph Somai

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	20426
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2491
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karen F. Harris

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Karen F. Harris

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	16500
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2115

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Karen F. Harris**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Karen Uqdah**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Manager Benefits
Base Annual Salary Amount	\$102,907
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Karen Uqdah

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	16228
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1979
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Karen Uqdah**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=Keith S. Barton**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr.
Base Annual Salary Amount	\$126,028
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Keith S. Barton

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8498
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18904
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2424
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Kimberly Kassnove

CATEGORY	MEASURE
Job Title	Other
Job Title II	Mngt. Talent Development
Base Annual Salary Amount	\$95,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	14251
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Kimberly Kassnove

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1827
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lauren Katzman

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst to Supt for Spe Ed
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Lauren Katzman

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25231
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3077
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Lauren Katzman

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Laurette Asante

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir Labor/Empl Relations
Base Annual Salary Amount	\$142,552
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Laurette Asante

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9037
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22479
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2741
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lawrence Sharpe

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Lawrence Sharpe

CATEGORY	MEASURE
Job Title	Other
Job Title II	Sr Spec Sch Monitoring Co
Base Annual Salary Amount	\$101,952
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9447
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Lawrence Sharpe

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	16077
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1961
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Leonard Ikejiofor

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr.
Base Annual Salary Amount	\$117,248
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Leonard Ikejiofor

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	225
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18489
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2255

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Leonard Ikejiofor

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Louisa Wuebbens

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$160,002
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Louisa Wuebbens

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3305
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25232
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3077
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Louisa Wuebbens**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=Manuel Quinones**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chief Security Officer
Base Annual Salary Amount	\$124,119
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Manuel Quinones**

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9005
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18619
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2387
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Margaret Adebayo**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr.
Base Annual Salary Amount	\$124,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9447
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18600
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Margaret Adebayo**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2385
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Maria Adelaide Ruela**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Grants
Base Annual Salary Amount	\$121,527
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Maria Adelaide Ruela

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18229
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2337
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Maria Adelaide Ruela

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark E. Davis

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$129,440
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Mark E. Davis

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	7788
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20412
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2489
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Viehman

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Mark Viehman

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$94,484
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0



## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Mark Viehman

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	14900
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1817
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Matthew J. Brewster

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$133,378
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Matthew J. Brewster

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1085
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	21033
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2565

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Matthew J. Brewster

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michelle J. Baldwin

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst Public Info Officer
Base Annual Salary Amount	\$93,571
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Michelle J. Baldwin

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	2185
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	14036
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1799
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Michelle J. Baldwin

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Milton Mathis

CATEGORY	MEASURE
Job Title	Other
Job Title II	Building Manager
Base Annual Salary Amount	\$118,494
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Milton Mathis

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9037
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18685
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2279
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Mitchell Center

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8498
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25231
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Mitchell Center

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3077
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nancy Deering

CATEGORY	MEASURE
Job Title	Other
Job Title II	Ombudsman
Base Annual Salary Amount	\$111,395
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Nancy Deering

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9414
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17567
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2142
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Nancy Deering

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pablo Canela

CATEGORY	MEASURE
Job Title	Other
Job Title II	Executive Controller
Base Annual Salary Amount	\$125,023
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Pablo Canela

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	193
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	19715
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2404
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Pamela Luke

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Pamela Luke

CATEGORY	MEASURE
Job Title	Other
Job Title II	Exec Legal Assistant
Base Annual Salary Amount	\$91,743
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Pamela Luke

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	13761
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1764
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Paul J. Mailloux

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chief Information Officer
Base Annual Salary Amount	\$187,120
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Paul J. Mailloux

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	29507
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3598

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Paul J. Mailloux

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Paymon Rouhanifard

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chf Strategy & Inno Off
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Paymon Rouhanifard

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	27596
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3365
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	



## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Paymon Rouhanifard

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Pedro L. Massieu

CATEGORY	MEASURE
Job Title	Other
Job Title II	Building Manager
Base Annual Salary Amount	\$117,117
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Pedro L. Massieu

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	601
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17568
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2252
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Pedro Morales

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir Operations Technology
Base Annual Salary Amount	\$129,045
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8198
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20349
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Pedro Morales

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2482
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Peter Turnamian

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Peter Turnamian

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8466
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	27596
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3365
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Peter Turnamian

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Renee Harper

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chief Comm Officer
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Renee Harper

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	21288
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2596
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rochanda Jackson

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Rochanda Jackson

CATEGORY	MEASURE
Job Title	Other
Job Title II	Supervisor
Base Annual Salary Amount	\$86,706
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	8198
District Contributions Above Teacher Contract for Retirement Plans	0



## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Rochanda Jackson

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	13006
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1667
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Roger Leon

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Roger Leon**

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	26250
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3365

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Roger Leon

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ron Hale

CATEGORY	MEASURE
Job Title	Other
Job Title II	Risk Insurance Manager
Base Annual Salary Amount	\$114,756
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Ron Hale

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3305
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17213
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2207
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Ron Hale

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Ronald Rapatalo

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir Recrmnt & Selection
Base Annual Salary Amount	\$109,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Ronald Rapatalo**

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17267
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2106
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Ruben Roberts

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir Community Relations
Base Annual Salary Amount	\$115,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18135
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Ruben Roberts

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2212
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rufus Edmundo

CATEGORY	MEASURE
Job Title	Other
Job Title II	Building Manager
Base Annual Salary Amount	\$119,643
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Rufus Edmundo

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	523
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17946
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2301
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Rufus Edmundo

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Samuel Carruth

CATEGORY	MEASURE
Job Title	Other
Job Title II	Coord Physician- 12Mths
Base Annual Salary Amount	\$100,786
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Samuel Carruth**

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15119
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1938
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Satish Desai

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Satish Desai

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir Design & Construction
Base Annual Salary Amount	\$135,541
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9447
District Contributions Above Teacher Contract for Retirement Plans	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Satish Desai**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	21374
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2607
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Shauwea Hamilton**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Dir of External Affairs
Base Annual Salary Amount	\$129,100
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Shauwea Hamilton

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	209
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	20358
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2483

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Shauwea Hamilton

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Shirley Zachary

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst. School Bus Admin
Base Annual Salary Amount	\$151,102
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Shirley Zachary

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	23828
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2905
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	



**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Shirley Zachary**

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

**NAME=Stacey M. Robinson**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Support Services
Base Annual Salary Amount	\$124,526
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Stacey M. Robinson**

CATEGORY	MEASURE
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	18679
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2395
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Steven M. Morlino

CATEGORY	MEASURE
Job Title	Other
Job Title II	Exec Dir Plant Operations
Base Annual Salary Amount	\$161,923
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	3305
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25534
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Steven M. Morlino

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3114
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tia Morris

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chf Fmly & Comm Engmt Off
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Tia Morris

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	41
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22855
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2788
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Tia Morris**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Tiffany Hardrick**

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$175,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Tiffany Hardrick**

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	27596
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3365
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Tonya Riggins

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Tonya Riggins

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Food Services
Base Annual Salary Amount	\$136,678
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	193
District Contributions Above Teacher Contract for Retirement Plans	0



**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Tonya Riggins**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	21553
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2628
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Tritia Samaniego**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Non Instr
Base Annual Salary Amount	\$97,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Tritia Samaniego

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15296
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	1865

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Tritia Samaniego**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Valerie Merritt**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Board Relations
Base Annual Salary Amount	\$107,894
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Valerie Merritt

CATEGORY	MEASURE
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	17014
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2075
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Valerie Merritt

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Valerie Wilson

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	CFO/Bus. Admin
Base Annual Salary Amount	\$189,817
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Valerie Wilson

	CATEGORY	MEASURE
Total Stipends Amount		0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		9
District Contributions Above Teacher Contract for Retirement Plans		0
Total Contractual Post-Employment Benefit Amount		29932
Contractual Post-Employment Benefit Description of Payout of Sick days		15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days		22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days		4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		3650
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
Additional Comment 1		
Additional Comment 2		
Additional Comment 3		

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Vanessa Rodriguez

CATEGORY	MEASURE
Job Title	Other
Job Title II	Chief Talent Officer
Base Annual Salary Amount	\$162,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	25625
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Vanessa Rodriguez

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3125
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Victor Velazquez

CATEGORY	MEASURE
Job Title	Other
Job Title II	Executive Director HRS
Base Annual Salary Amount	\$140,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	



**ESSEX - NEWARK CITY**  
**Employee Contract List for District**

NAME=Victor Velazquez

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22077
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2692
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Victor Velazquez

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Wanda Long-Brooks

CATEGORY	MEASURE
Job Title	Other
Job Title II	Special Asst - Instr.
Base Annual Salary Amount	\$133,105
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0

**ESSEX - NEWARK CITY  
Employee Contract List for District**

**NAME=Wanda Long-Brooks**

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	7774
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	19966
Contractual Post-Employment Benefit Description of Payout of Sick days	15 days per year
Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days per year
Contractual Post-Employment Benefit Description of Payout of Personal days	4 days per year
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	2560
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	n/a
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Willie H. Freeman

**ESSEX - NEWARK CITY  
Employee Contract List for District**

NAME=Willie H. Freeman

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director Security
Base Annual Salary Amount	\$157,148
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	9415
District Contributions Above Teacher Contract for Retirement Plans	0

## ESSEX - NEWARK CITY Employee Contract List for District

NAME=Willie H. Freeman

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	24781
Contractual Post-Employment Benefit Description of Payout of Sick days	Buyback 3 to 1 ratio
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	3022
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Buyback 3 to 1 ratio
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	