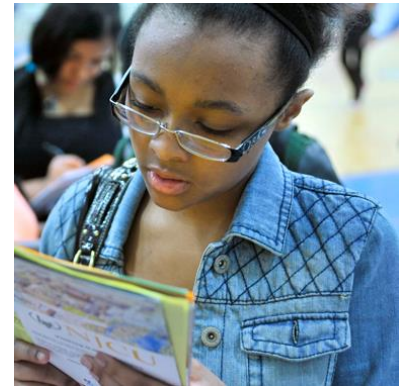


SUPERINTENDENT'S REPORT

NOVEMBER 2016



AGENDA – NPS COMMUNITY ENGAGEMENT AND OUTREACH

- **Progress Update**
- **2016-17 Areas of Focus**
- **Upcoming Events and Resources
for Families**

PROGRESS UPDATE

INCREASED ENGAGEMENT

1. Inform and engage families and community members

- **Significant increase in 15-16 in number of community events, and attendance across these events:**
 - 21 community events held
 - enrollment fairs
 - strategic planning meetings
 - community talks in every ward
 - Title I Conference
 - End of year BBQ
 - Thousands of parents and community members in attendance
- **Increased Online Engagement**
 - Actively share out positive news and events on web and social media platforms
 - Significant increase of our reach on Facebook and Twitter
- **Positive events highlighted significantly increased**
 - Over 100 press releases about positive school events past 12 months (compared with ~10-15 pre year in years past)
 - Over 40 positive stories generated locally about these efforts.

EXPANDED PARTNERSHIPS

2. Expand and better utilize partnerships

- **Community Based Organizations played a significant role in community event in 15-16 SY:**
 - CBOs in each ward played prominent roles in hosting strategic planning meetings
- **A significant number of prominent partnerships have been announced over the last year**
 - Some Examples include:
 - Opportunity Youth Network
 - South Ward Communities Schools Initiative
 - Students 2 Science
 - Newark Field Trip Fund
 - NJPAC Arts Partnerships
 - WQXR Instrument Donations
 - NJ Devils After-School Programs
 - My Very Own Library
 - Bedtime Math
- **Collaboration with community leaders and elected officials a focus**

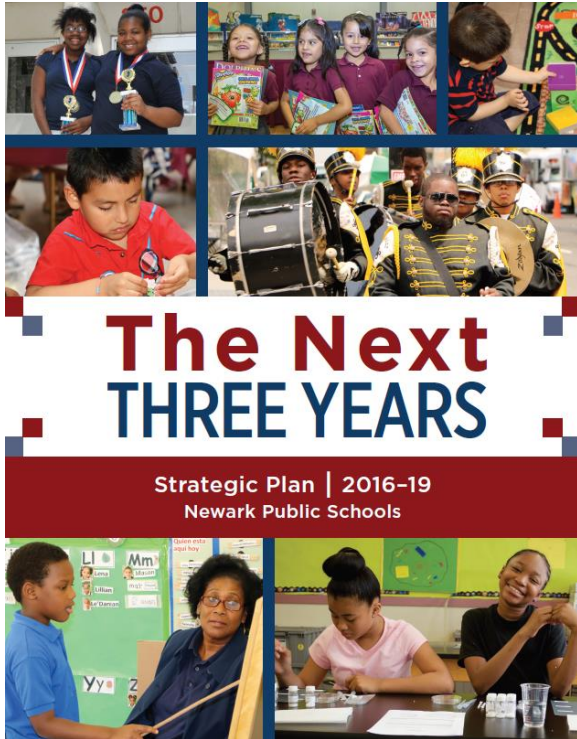


“\$450K grant will introduce Newark students to NJPAC”



“New center aims to help high school dropouts get diplomas, jobs”

MORE INFORMATION



3. Strengthen transparency and accountability

- **Significant increase in data and information shared at NPS board and community meetings over past 12 months**
 - Data on PARCC, Special Education, Attendance, Water, Facilities
 - This information remains available at school board website:
<http://www.nps.k12.nj.us/advisory-board/sab-monthly-reports/>
- **Guidebook provided more detailed and user friendly information for parents**
 - Provided achievement data for each school
 - Information about school programming and activities
 - Each school shared video about programs
- **Strategic plan laid out plans for public so they can hold us accountable for action.**

2016-17 AREAS OF FOCUS

AREAS OF FOCUS

1. Improve the availability and accessibility of information

- Refresh the district website, make sure information is up to date.
- Ensure our communities are aware of information that is currently available (some examples):
 - Positive News and Events: <http://www.nps.k12.nj.us/press-releases/>
 - District and School Budgets: <http://www.nps.k12.nj.us/departments/sba/finance/budget/2016-2017/>
 - School by School Water testing information: <http://www.nps.k12.nj.us/drinking-water-resources/>
 - Curricular Resources: <https://sites.google.com/a/nps.k12.nj.us/curricula/>
 - Professional Learning Materials: <https://sites.google.com/a/nps.k12.nj.us/npspd/>

AREAS OF FOCUS

1. Improve the availability and accessibility of information (contd..)

- “School snapshots” will provide key information about school performance.
- These will include data on:
 - School Resources
 - Student Attendance
 - Teacher retention and evaluation
 - Student learning outcomes
 - Graduation Rates

Sample of school snapshots that will be available on website

Democracy High School (Sample HS for Discussion)

Principal Name	Sample Summary	Demographic Information (10/15/2016)	
		Ward	Central
School Type	Magnet	Free or Reduced Lunch	70%
Grades Served	7 - 12th grade	w/ IEP	6%
K or 9th grade applicants who listed the school first & were matched to this school	20.7%	Limited English Proficient	0%
		Black	33%
		Hispanic	43%
		White	19%
		Other Race/Ethnicity	5%

SCHOOL RESOURCES & PROGRAMS

School Budget/Expenditures (15-16)	\$8,446,754	Expanded Learning Time Offered	Yes
Head Start offered (16-17)	No	Expanded Learning Time Participation:	12%
K - 3	n/a	% Students Served Meals	
Average Section Size	4 - 8	Bilingual education program(s)	None
9 - 12	24	% of all students in self-contained classrooms	0%
Student-Teacher Ratio	12.6 to 1	SpEd self-contained prog.'s	None

STUDENT PARTICIPATION & PROGRESS

Percent of students who were "chronically absent" for any reason, e.g., excused,	22%	Credit Accumulation in 2015-16 The percent of students who earned 32.5 of more credits, by grade	9th	90%
Transfers out: 10/15/15 - 6/30/16	2%		10th	98%
Transfers in: 10/15/15 - 6/30/16	0%		11th	98%
			12th	90%

TEACHER INPUTS & OUTCOMES

Average Years of Teacher Service (15-16)	9	% Tchrs w/ completed annual evaluation (15-16)	100% (n=62)
Percent of Teachers with at least three observations complete by EOY (15-16)			84%
	Ineffective	Partially Effective	Effective
Teacher retention 14-15 to 15-16, by eval rating	0 of 1	6 of 6	37 of 40
End-of-Year Teacher Evaluation Ratings (15-	0% (n=0)	2% (n=1)	66% (n=40)
			33% (n=20)

STUDENT OUTCOMES

ELA and Math: Spring 2016						
	# enrolled in tested grades	% of enrolled with valid test scores	Meeting or Exceeding Expectations		Average Scale Score	
			7-8	9-11	7-8	9-11
PARCC: ELA	623 (+12)	78% (+3)	82% (+5)	77% (+1)	773 (+12)	770 (+10)
PARCC: Math	623 (+12)	82% (+1)	83% (+3)	70% (+4)	764 (+10)	762 (+14)

Science Tests: Spring 2016

grade/subject	test scores	Advanced Proficient		Average Scale Score
		valid		
NJASK: Grade 4	n/a	n/a	n/a	n/a
NJASK: Grade 8	122	67%	46%	184
NJBCT: Biology	101	60%	49%	189

Graduation Rates

4-year (15-16)	97.4%	5-year (14-15)	97.5%
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AREAS OF FOCUS

2. Improve support we provide to schools for family and community engagement

- Support and develop CES function at each school.
- Support parents and families as partners at each school through organized school-based groups (PTOs/PTAs/etc..)
- Work with Asst. Supts to identify focus areas for further support with individual schools

List of CES' names and contact info available for each school on our website:
<http://www.nps.k12.nj.us/departments/family-community-engagement/community-engagement-specialists/>

School	CES Name	Phone	E-Mail Address
Abington Avenue	Yesenia Gonzalez		
American History High School	Lorenzo Williams		
Ann Street/Annex	Olga Perez		
Arts High School	Vernon Freeland		
B.R.I.C.K. Avon Academy	Marcus Allen		
B.R.I.C.K. Peshine Academy	Nitia Preston		
Bard Early College High School	Chesha Hodge		
Barringer Academy of Arts & Humanities	Gabriel W. Taylor, Jr.		
Barringer Academy of S.T.E.A.M.	Tammy Davis		
Belmont Runyon	Salimah Gordon		

Name, Phone number and emails available for each school

AREAS OF FOCUS

November 2016

Monday	Tuesday	Wednesday	Thursday	Friday
31 The 19th Annual Ironbound Fall Festival Parade	1 Listening Session	2 Community Talks	3 The Opportunity Youth Network Announces Comprehensive Strategy to Support Newark's Most Disconnected Youth	4
7	8 Election Day	9 International Day: Embracing Our Diversity Program & Luncheon	10 Staff Development Day	11 Veterans' Day
14	15 SAB Business Meeting	16	17 SEPAC Meeting	18 Puerto Rico Recognition Day Observance
21	22 SAB Regular Meeting	23 Early Dismissal - 1:00 PM for Students	24 Thanksgiving Holiday	25 Thanksgiving Holiday
28	29 Parent/Teacher Conference Report Card Distribution	30 Title I Citywide Parent Conference: Pre-K-8 and Special Education	1 Title I Citywide Parent Conference: Bilingual Education Day	2 Title I Citywide Parent Conference: College & Career Readiness

3. Provide more and better opportunities for engagement district-wide.

- Hold Community Talks in each ward in the fall and spring
- Support the community engagement subcommittee of the Board of Education
- Expand the Title I Conference to 3 days and involve parents as presenters.
- Support schools and communities as they respond to pressing needs
 - Example: response to recent tragic community events

Opportunities for engagement on most school days in November

EVENTS AND RESOURCES FOR FAMILIES

30TH ANNUAL TITLE I PARENT CONFERENCE

- Flyers available here tonight
- Register online by November 28 at www.nps.k12.nj.us/District-Calendar

NEWARK PUBLIC SCHOOLS
30TH ANNUAL TITLE I PARENT CONFERENCE 30^{TA} ANIVERSARIO DE LA CONFERENCIA DE TITULO I PARA PADRES Y FAMILIAS

PARENTS AS PARTNERS
EMBRACING DIVERSITY

PADRES COMO SOCIOS
ABRAZANDO NUESTRA DIVERSIDAD

ROBERT TREAT HOTEL
50 PARK PLACE • NEWARK, NJ 07102

DAY 1: PRE-K TO 8TH GRADE & SPECIAL EDUCATION
WEDNESDAY, NOVEMBER 30, 2016 • 9:00 AM - 12:30 PM

DAY 2: BILINGUAL EDUCATION DAY
THURSDAY, DECEMBER 1, 2016 • 9:00 AM - 12:30 PM

DAY 3: COLLEGE & CAREER READINESS
FRIDAY, DECEMBER 2, 2016 • 9:00 AM - 3:30 PM

ROBERT TREAT HOTEL
50 PARK PLACE • NEWARK, NJ 07102

DÍA 1: PRE-KINDER A 8^{VO} GRADO & EDUCACIÓN ESPECIAL
MIÉRCOLES, 30^{TA} DE NOVIEMBRE DEL 2016 • 9:00 AM - 12:30 PM

DÍA 2: EDUCACIÓN BILINGÜE
JUEVES, 1^{RO} DE DICIEMBRE DEL 2016 • 9:00 AM - 12:30 PM

**DÍA 3: PREPARACIÓN PARA LA UNIVERSIDAD
Y UNA CARRERA PROFESIONAL**
VIERNES, 2^{DO} DE DICIEMBRE DEL 2016 • 9:00 AM - 3:30 PM

For more information on how you can get involved or to register for any of the dates above, call 973-719-7333.
To register online visit: www.nps.k12.nj.us/parent-conference-registration-2016
Please register by November 28, 2016

Para más información sobre cómo puede involucrarse o registrarse para cualquiera de estas fechas, llame al 973-733-8687/8481.
Para registrarse en el web visite: www.nps.k12.nj.us/parent-conference-registration-2016
Por favor de registrarse antes de Noviembre 28, 2016

Logos for Newark Public Schools, United Way, Habitat for Humanity, Ironbound Community Center, Programs for Parents, LA CASA DE LOS PADRES, Newark Thrives!, and others.

30TH ANNUAL TITLE I PARENT CONFERENCE DETAILS

Conference: “Parents as Partners”

- Numerous Parent-Led Sessions, Resource Tables, and Student Performances
- 30+ partner organization helping to lead the conference

Extended from one day to three days of workshops:

Day 1 – Nov. 30, 9:00am-12:30pm

Day 2 – Dec. 1, 9:00am-12:30pm

Day 3 – Dec. 2, 9:00am-3:30pm

Pre-K to 8th Grade and Special Education

Bilingual Education

Secondary Education and College Fair

College Fair:

- Abbott Leadership Institute (ALI) - College Success Center
- AmeriCorps Representative - Salvation Army
- Black Alliance for Educational Options
- Bloomfield College
- Centenary University
- Fairleigh Dickinson University
- Kean University
- Lincoln University
- Montclair State University
- Navy Recruiting Station Newark
- Newark Police Department - Community Affairs Division
- Rutgers University - Newark
- United States Naval Academy
- Saint Peter's University
- Stevens Institute of Technology

RESOURCES FOR FAMILIES

- For more information about NPS Office of Family and Community Engagement, visit: <http://www.nps.k12.nj.us/departments/family-community-engagement>
- Contact your student's school, teachers, and community engagement specialist (CES) to learn more and provide feedback: <http://www.nps.k12.nj.us/departments/family-community-engagement/community-engagement-specialists>
- **Engage with us Online:**
 - Visit web site: www.nps.k12.nj.us
 - Follow twitter.com/NPSvoices
 - Like us on www.facebook.com/NewarkPublicSchools