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School District Budget Statement
for the School Year 2010-2011
Advertised Enrollments

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ESSEX - NEWARK CITY

ENROLLMENT CATEGORY	October 15, 2008 Actual	October 15, 2009 Actual	October 15, 2010 Estimated
0011 Pupils on Roll Regular Full-Time	38442	38751	38751
0013 Pupils on Roll Reg Accr. Adult High Sch	233	272	236
0021 Pupils on Roll - Special Full-Time	6299	6164	6164
0022 Pupils on Roll - Special Shared-Time	1	6	6
0040 Private School Placements	599	354	354
0050 Pupils Sent to Contracted Preschool Prog	5059	4963	4904
0051 Pupils Sent to Other Districts-Reg Prog	10	17	17
0052 Pupils Sent to Other Dists-Spec Ed Prog	327	307	192
0060 Pupils Received	26	27	27
0070 Pupils in State Facilities	267	267	

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ESSEX - NEWARK CITY

Advertised Revenues

Budget Category	Account	2008-09 Actual	2009-10 Revised	2010-11 Anticipated
OPERATING BUDGET				
00121 Budgeted Fund Balance - Operating Budget	10-303		23,938,400	12,143,587
00140 Transfers from Other Funds	10-5200	3,150		
Revenues from Local Sources:				
00150 Local Tax Levy	10-1210	100,213,266	100,213,266	104,221,797
00200 Tuition	10-1300	791,555	1,007,444	1,007,444
00253 Unrestricted Miscellaneous Revenues	10-1XXX	7,367,595	5,890,574	5,890,574
00260 SUBTOTAL		108,372,416	107,111,284	111,119,815
Revenues from State Sources:				
00351 Aid for Adult and Post-Graduate Programs	10-3191	214,272		
00354 Extraordinary Aid	10-3131	2,365,627	2,027,468	2,027,468
00360 Other State Aids	10-3XXX	11,678,357		
00363 Categorical Special Education Aid	10-3132	24,894,683	25,823,243	25,737,088
00366 Equalization Aid	10-3176	571,889,796	518,678,680	615,208,589
00367 Categorical Security Aid	10-3177	15,741,827	19,457,862	18,763,529
00368 Adjustment Aid	10-3178	83,650,724	30,151,202	6,360,806
00369 Categorical Transportation Aid	10-3121	4,969,042	5,905,964	6,495,835
00370 SUBTOTAL		715,404,328	602,044,419	674,593,315
Revenues from Federal Sources:				
00390 Medicaid Reimbursement	10-4200	676,776	1,448,522	1,448,522
00395 Equalization Aid - ARRA ESF	16-4520		110,688,800	
00396 Equalization Aid - ARRA GSF	17-4521		4,284,943	
00400 SUBTOTAL		676,776	116,422,265	1,448,522
00408 Adjustment for Prior Year Encumbrances			10,888,292	

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ESSEX - NEWARK CITY

Advertised Revenues

Budget Category	Account	2008-09 Actual	2009-10 Revised	2010-11 Anticipated
00409 Actual Revenues (Over)/Under Expenditures		-217,848		
00410 TOTAL OPERATING BUDGET		824,238,822	860,404,660	799,305,239
GRANTS AND ENTITLEMENTS				
00420 Revenues from Local Sources	20-1XXX	3,171,509		
Revenues from State Sources:				
00423 Preschool Education Aid - Pr Yr Carryover	20-3218		4,745,203	9,257,493
00425 Early Childhood Program Aid	20-3211	79,913,117		
00427 Preschool Education Aid	20-3218		81,967,608	81,750,858
00430 Other Restricted Entitlements	20-32XX	3,202,682	4,395,208	4,027,231
00431 TOTAL REVENUES FROM STATE SOURCES		83,115,799	91,108,019	95,035,582
Revenues from Federal Sources:				
00440 Title I	20-4411-4416	34,664,190	32,249,628	27,962,419
00450 Title VI	20-4417-4418	7,688		
00460 I.D.E.A. Part B (Handicapped)	20-4420-4429	10,780,068	8,646,329	8,646,329
00480 Adult Basic Education	20-4440	233,800	732,355	732,355
00500 Other	20-4XXX	14,325,503	9,700,000	8,500,000
00510 TOTAL REVENUES FROM FEDERAL SOURCES		60,011,249	51,328,312	45,841,103
00511 Transfers from Operating Budget-PreK	20-5200	3,441,354		
00520 TOTAL GRANTS AND ENTITLEMENTS		149,739,911	142,436,331	140,876,685
00660 TOTAL REVENUES/SOURCES		973,978,733	1,002,840,991	940,181,924
DEDUCT REVENUES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
00511 Transfers from Operating Budget-PreK	20-5200	3,441,354		
TOTAL REVENUES/SOURCES NET OF TRANSFERS				
		970,537,379	1,002,840,991	940,181,924

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Advertised Appropriations

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ESSEX - NEWARK CITY

Budget Category	Account	2008-09 Expenditures	2009-10 Rev. Approp.	2010-11 Appropriations
GENERAL CURRENT EXPENSE				
INSTRUCTION				
00770 Regular Programs	11-1XX-100-XXX	24,394,611	24,317,079	19,971,989
00780 Special Education	11-2XX-100-XXX	3,127,929	5,168,438	4,561,442
00800 Bilingual Education	11-240-100-XXX	239,536	300,263	85,373
00820 School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	675,238	806,838	322,043
00830 School Sponsored Athletics	11-402-100-XXX	746,699	1,112,543	904,765
00840 Other Instructional Programs	11-4XX-100-XXX	16,410	36,741	20,800
00844 Before/After School Programs	11-421-XXX-XXX		4,439,565	3,958,528
00846 Alternative Education Programs	11-423-XXX-XXX		1,781,562	2,103,891
00847 Other Supplemental/At-Risk Programs	11-424-XXX-XXX		316,635	66,890
Support Services:				
00860 Tuition	11-000-100-XXX	56,303,318	65,832,578	56,223,216
00870 Attendance and Social Work Services	11-000-211-XXX	5,371,359	5,363,281	4,844,174
00880 Health Services	11-000-213-XXX	2,367,995	2,924,095	2,305,845
00881 Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	14,142,421	13,804,026	13,639,294
00890 Guidance	11-000-218-XXX	2,251,576	2,042,054	1,633,948
00900 Child Study Teams	11-000-219-XXX	22,217,857	23,501,715	16,417,708
00910 Improvement of Instructional Services	11-000-221-XXX	17,396,077	17,444,013	11,230,333
00920 Educational Media Services - School Library	11-000-222-XXX	811,992	510,735	481,017
00921 Instructional Staff Training Services	11-000-223-XXX	1,275,503	1,667,136	651,341
00930 General Administration	11-000-230-XXX	13,933,599	12,160,852	11,577,251
00940 School Administration	11-000-240-XXX	501,267	739,198	548,299
00942 Central Svcs & Admin Info Technology	11-000-25X-XXX	18,778,219	20,543,906	16,972,373
00950 Operation and Maintenance of Plant Services	11-000-26X-XXX	91,322,747	92,781,478	76,942,747
00960 Student Transportation Services	11-000-270-XXX	32,454,810	34,780,988	33,720,807
00970 Other Support Services	11-000-290-XXX	1,376,390		
00971 Personal Services - Employee Benefits	11-XXX-XXX-2XX	29,258,664	39,286,140	38,240,459
00980 Food Services	11-000-310-XXX	5,000,000	3,000,000	1,000,000
00990 Total Support Services Expenditures		314,763,794	336,382,195	286,428,812
01000 TOTAL GENERAL CURRENT EXPENSE		343,964,217	374,661,859	318,424,533
CAPITAL EXPENDITURES				
01020 Equipment	12-XXX-XXX-73X	979,160	610,183	531,247

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ESSEX - NEWARK CITY

Budget Category	Account	2008-09 Expenditures	2009-10 Rev. Approp.	2010-11 Appropriations
01030 Facilities Acquisition and Construction Services	12-000-4XX-XXX	3,115,984	2,205,175	392,835
01040 TOTAL CAPITAL EXPENDITURES		4,095,144	2,815,358	924,082
SPECIAL SCHOOLS				
Summer School:				
01050 Instruction	13-422-100-XXX	3,236,255	2,557,234	2,515,027
01060 Support Services	13-422-200-XXX	2,064,357	980,491	915,577
01070 Total Summer School		5,300,612	3,537,725	3,430,604
Other Special Schools:				
01080 Instruction	13-4XX-100-XXX	3,686,405		
01090 Support Services	13-4XX-200-XXX	596,273		
01100 Total Other Special Schools		4,282,678		
Accredited Evening/Adult High School/Post-Graduate:				
01110 Instruction	13-601-100-XXX	426,531	276,073	274,659
01120 Support Services	13-601-200-XXX	369,722	382,428	346,631
01130 Total Accredited Evening/Adult HS/Post-Grad.		796,253	658,501	621,290
Adult Education - Local:				
01140 Instruction	13-602-100-XXX	880,410	992,101	
01150 Support Services	13-602-200-XXX	685,389	685,849	
01160 Total Adult Education - Local		1,565,799	1,677,950	
01230 TOTAL SPECIAL SCHOOLS		11,945,342	5,874,176	4,051,894
01235 Transfer of Funds to Charter Schools	10-000-100-56X	60,565,744	74,914,336	91,102,152
01236 General Fund Contribution to SBB	10-000-520-930	403,668,375	402,138,931	384,802,578
01240 OPERATING BUDGET GRAND TOTAL		824,238,822	860,404,660	799,305,239
GRANTS AND ENTITLEMENTS				
01250 Local Projects	20-XXX-XXX-XXX	3,171,509		
Preschool Education Aid:				
01251 Instruction	20-218-100-XXX	66,694,758	70,728,553	9,830,178
01252 Support Services	20-218-200-XXX	12,989,760	15,984,258	81,178,173
01254 TOTAL PRESCHOOL EDUCATION AID		79,684,518	86,712,811	91,008,351
Other State Projects:				
01265 Nonpublic Textbooks	20-XXX-XXX-XXX	227,640	487,764	414,599
01270 Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,992,081	2,327,031	2,118,371

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ESSEX - NEWARK CITY

Budget Category	Account	2008-09 Expenditures	2009-10 Rev. Approp.	2010-11 Appropriations
01280 Nonpublic Handicapped Services	20-XXX-XXX-XXX	446,811	1,006,065	1,006,065
01290 Nonpublic Nursing Services	20-XXX-XXX-XXX	373,155	574,348	488,196
01295 Nonpublic Technology Initiative	20-XXX-XXX-XXX	162,995		
01330 Total State Projects		82,887,200	91,108,019	95,035,582
Federal Projects:				
01340 Title I	20-XXX-XXX-XXX	34,664,190	10,441,340	6,154,131
01350 Title VI	20-XXX-XXX-XXX	7,688		
01360 I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	10,780,068	8,646,329	8,646,329
01380 Adult Basic Education	20-XXX-XXX-XXX	233,800	732,355	732,355
01400 Other Special Projects	20-XXX-XXX-XXX	10,248,683	9,700,000	8,500,000
01410 Total Federal Projects		55,934,429	29,520,024	24,032,815
01415 Grant & Entitlements Cont to SBB	20-XXX-XXX-930	7,746,773	21,808,288	21,808,288
01420 TOTAL GRANTS AND ENTITLEMENTS		149,739,911	142,436,331	140,876,685
01490 Total Expenditures		973,978,733	1,002,840,991	940,181,924
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Local Contrib-Transfer to Grants & Entitlements	11-1XX-100-930	3,441,354		
TOTAL EXPENDITURES NET OF TRANSFERS		970,537,379	1,002,840,991	940,181,924

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School District Budget Statement
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ESSEX - NEWARK CITY

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Advertised Recapitulation of Balances

Budget Category	Audited Balance 6/30/2008	Audited Balance 6/30/2009	Estimated Balance 6/30/2010	Estimated Balance 6/30/2011
Unrestricted:				
General Operating Budget	41,326,430	33,074,655	16,924,747	15,154,317
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	0	0	0	0
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	7,788,492	18,161,649	10,373,157	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

4A. Advertised Capital Outlay Projects

Describe below, by project number, the appropriations for budgeted Capital Outlay Projects including those items related to the district's Long Range Facilities Plan. Include only construction, remodeling, renovations, installation of service systems, land and improvements, and the purchase of buildings. If the project is eligible for a grant, enter an 'X' in column 4.
Do not include equipment. Include all projects budgeted on the transfer lines to capital projects fund (8326 and 8335). If the project is a request to exceed an existing referendum (Under N.J.A.C. 6A:26-4.4(a)3), enter an 'X' in column 5 and enter the funding source for the request in column 6.
Complete a detailed budget for each project.

<u>Description/Activity</u>	<u>Project Number</u>	<u>Dollar Amount</u>	<u>Eligible for Grant</u>	<u>Request to Exceed Referendum</u>	<u>Funding Source for Request</u>
OTHER PURCH PROF/TECH SERVICES		28,087			
CONSTRUCTION SERVICES		364,748			
Total Amount:		392,835			

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The Advertised Section of the School District Budget Statement

2010 - 2011

ESSEX - NEWARK CITY

Per Pupil Cost Calculations

	2007-08 Actual	2008-09 Actual	2009-10 Original Budget	2009-10 Revised Budget	2010-11 Proposed Budget
	(1)	(2)	(3)	(4)	(5)
Per Pupil Cost Calculations:					
Total Comparative Per Pupil Cost	18,466	19,058	16,913	19,951	14,658
Total Classroom Instruction	9,904	10,013	8,962	10,524	7,273
Classroom-Salaries and Benefits	8,065	8,126	7,216	8,419	6,861
Classroom-General Supplies and Textbooks	250	350	303	417	311
Classroom-Purchased Services and Other	1,589	1,537	1,444	1,688	100
Total Support Services	3,960	4,308	3,817	4,507	3,630
Support Services-Salaries and Benefits	3,778	4,092	3,572	4,171	3,415
Total Administrative Costs	1,497	1,589	1,300	1,577	1,313
Administration-Salaries and Benefits	1,160	1,235	1,000	1,169	1,033
Legal Costs	0	0	22	29	36
Total Operations and Maintenance of Plant	2,743	2,784	2,513	2,968	2,183
Operations & Maintenance of Plant-Salary & Ben.	1,852	1,610	1,726	2,016	1,412
Total Food Services Costs	162	126	65	76	22
Total Extracurricular Costs	156	182	190	223	174
Total Equipment Costs	23	33	15	21	15
Employee Benefits as a % of Salaries	21.1	20.4	21.0	21.1	24.7

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2010 Comparative Spending Guide and can be found on the Department of Education's Internet address: <http://www.state.nj.us/education> under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2009-10 revised appropriations and 2010-11 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

2007-08 actual, 2008-09 actual, 2009-10 original, 2009-10 revised, and 2010-11 proposed amounts include a total of \$0, \$103, \$475, \$554, and \$486 per pupil, respectively, in federal and state funds in the blended resource school-based budgets.

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Advertised Blended Resource SBB Statement

NEWARK CITY

Line	Budget Category	Account	2008-09	2009-10	2010-11
Resources:					
01500	General Fund Contribution	15-5200	403,668,375	402,138,931	384,802,578
01505	Adjustment for Prior Year Encumbrances		2,692,464	1,852,378	0
01510	Restricted State Entitlements	15-32XX	3,669,953	0	0
01520	Restricted Federal Entitlements	15-44XX	4,076,820	21,808,288	21,808,288
01530	Total SBB Resources		414,107,612	425,799,597	406,610,866
Appropriations:					
01540	Instruction	15-XXX-100-XXX	255,963,898	257,757,454	232,704,650
01550	Support Services	15-XXX-2XX-XXX	170,136,380	167,806,339	173,761,204
01560	Equipment	15-XXX-XXX-73X	335,175	235,804	145,012
01570	Total SBB Appropriations		426,435,453	425,799,597	406,610,866

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	CLIFFORD B. JANEY
Job Title	Superintendent

Base Annual Salary	280,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	3
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	4,200
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	13,172
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	6,013

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	JOANNE C. BERGAMOTTO		
Job Title	Assistant Superintendent		
Base Annual Salary	165,000		
FTE	1.0		
Shared with Another District?	N		
Member of Collective Bargaining ?	N		
Contract Terms:			
Beginning Date of Contract	/	/	
Ending Date of Contract	/	/	
Annual Work Days	260		
Annual Vacation Days	22		
Annual Sick Days	15		
Annual Personal Days	4		
Annual Consulting Days	0		
Other Non-working days	0		
Description-Other Non-working Days			
Benefits:			
Allowances	0		
Bonuses	0		
Stipends	0		
District Contributions above Teacher amount for:			
Health Insurance	12,438		
Dental Insurance	713		
Life Insurance	0		
Other Insurances	3,778		
Retirement Plans	0		
Post-Employment Benefits	0		
Description of:			
Buyback of Sick Days			
Buyback of Vac. Days			
Buyback of Personal Days			
Other Post-Emp. Benefits			
Other Post-Emp. Benefits			
Other Post-Emp. Benefits			
Other/In-Kind Remuneration	6,346		
Description of:			
Annual Buyback of Sick Days			
Annual Buyback of Vac. Days			
Annual Buyback of Personal Days			
All Other/In-Kind Remuneration			

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	ROBERT NEGRON		
Job Title	Assistant Superintendent		
Base Annual Salary	150,000		
FTE	1.0		
Shared with Another District?	N		
Member of Collective Bargaining ?	N		
Contract Terms:			
Beginning Date of Contract	/	/	
Ending Date of Contract	/	/	
Annual Work Days	260		
Annual Vacation Days	22		
Annual Sick Days	15		
Annual Personal Days	4		
Annual Consulting Days	0		
Other Non-working days	0		
Description-Other Non-working Days			
Benefits:			
Allowances	0		
Bonuses	0		
Stipends	0		
District Contributions above Teacher amount for:			
Health Insurance	12,438		
Dental Insurance	713		
Life Insurance	0		
Other Insurances	3,778		
Retirement Plans	0		
Post-Employment Benefits	0		
Description of:			
Buyback of Sick Days			
Buyback of Vac. Days			
Buyback of Personal Days			
Other Post-Emp. Benefits			
Other Post-Emp. Benefits			
Other Post-Emp. Benefits			
Other/In-Kind Remuneration	5,769		
Description of:			
Annual Buyback of Sick Days			
Annual Buyback of Vac. Days			
Annual Buyback of Personal Days			
All Other/In-Kind Remuneration			

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	DALE TALBERT
Job Title	Assistant Superintendent
Base Annual Salary	160,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	300
Life Insurance	0
Other Insurances	2,134
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	6,154
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	VALERIE V. WILSON
Job Title	Business Administrator

Base Annual Salary	169,850
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	6,533

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	SADIA WHITE
Job Title	Other Chief Academic Officer
Base Annual Salary	175,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,134
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	6,731
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	ROGER LEON		
Job Title	Other		
	Deputy Chief Academic Officer		
Base Annual Salary	155,000		
FTE	1.0		
Shared with Another District?	N		
Member of Collective Bargaining ?	N		
Contract Terms:			
Beginning Date of Contract	/	/	
Ending Date of Contract	/	/	
Annual Work Days	260		
Annual Vacation Days	22		
Annual Sick Days	15		
Annual Personal Days	4		
Annual Consulting Days	0		
Other Non-working days	0		
Description-Other Non-working Days			
Benefits:			
Allowances	0		
Bonuses	0		
Stipends	0		
District Contributions above Teacher amount for:			
Health Insurance	5,528		
Dental Insurance	339		
Life Insurance	0		
Other Insurances	2,102		
Retirement Plans	3,346		
Post-Employment Benefits	0		
Description of:			
Buyback of Sick Days			
Buyback of Vac. Days			
Buyback of Personal Days			
Other Post-Emp. Benefits			
Other Post-Emp. Benefits			
Other Post-Emp. Benefits			
Other/In-Kind Remuneration	5,962		
Description of:			
Annual Buyback of Sick Days			
Annual Buyback of Vac. Days			
Annual Buyback of Personal Days			
All Other/In-Kind Remuneration			

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	GAYLE GRIFFIN
Job Title	Assistant Superintendent

Base Annual Salary	145,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	3,700
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,183

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	MARGARET ADEBAYO
Job Title	Coordinator/Dir./Mgr./Supvr. HRS Coordinator
Base Annual Salary	95,627
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,103
Retirement Plans	2,133
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,678

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	ABDULLAH ANSARI
Job Title	Coordinator/Dir./Mgr./Supvr. Director Network Services
Base Annual Salary	133,412
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	656
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,131
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	LAURETTE ASANTE
Job Title	Coordinator/Dir./Mgr./Supvr. Director Labor/Empl Relations
Base Annual Salary	130,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	656
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,000
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	FRAN ATCHISON
Job Title	Coordinator/Dir./Mgr./Supvr. Director of Grants
Base Annual Salary	126,631
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,156
Dental Insurance	656
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,870

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	MICHELLE BALDWIN
Job Title	Other
	Asst. Public Info Officer
Base Annual Salary	88,309
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	11,867
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,396

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	GERALD BLAND
Job Title	Coordinator/Dir./Mgr./Supvr. Director Quality Control
Base Annual Salary	131,285
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,049

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	HOMERE BRETON
Job Title	Other Executive Legal Assistant
Base Annual Salary	102,581
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,945

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	BETH BROOKS
Job Title	Asst Business Administrator
Base Annual Salary	124,900
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,776
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,804
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	PABLO CANELA
Job Title	Other Executive Controller
Base Annual Salary	113,097
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,776
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,350
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	MICHAEL CARRIGAN
Job Title	Other Special Asst. Non Instr.
Base Annual Salary	122,808
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0

District Contributions above Teacher amount for:

Health Insurance	11,841
Dental Insurance	713
Life Insurance	0
Other Insurances	3,810
Retirement Plans	0

Post-Employment Benefits 0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,723

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	ROBERT CECERE
Job Title	Other Exec Assistant
Base Annual Salary	135,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,192

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	MICHAEL DANIELS
Job Title	Other
	Special Asst. Non Instr.
Base Annual Salary	127,966
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,922
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	MARK DAVIS
Job Title	Other Special Asst. Non Instr.
Base Annual Salary	117,092
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	656
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,504

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	NANCY DEERING
Job Title	Other Ombudsman
Base Annual Salary	105,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,038
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	GUS DELLAPIA
Job Title	Other
	Special Assistant - Instr.
Base Annual Salary	127,966
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,922
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	SATISH DESAI		
Job Title	Coordinator/Dir./Mgr./Supvr. Director Design & Construction		
Base Annual Salary	122,610		
FTE	1.0		
Shared with Another District?	N		
Member of Collective Bargaining ?	N		
Contract Terms:			
Beginning Date of Contract	/	/	
Ending Date of Contract	/	/	
Annual Work Days	260		
Annual Vacation Days	22		
Annual Sick Days	15		
Annual Personal Days	4		
Annual Consulting Days	0		
Other Non-working days	0		
Description-Other Non-working Days			

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,716

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	RUFUS EDMUNDO
Job Title	Other Building Manager
Base Annual Salary	108,229
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,185
Dental Insurance	927
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,163
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	DORIS EPPS
Job Title	Other
	Asst. Director Cafeteria Svcs.
Base Annual Salary	80,776
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	656
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,107

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	WILLIE FREEMAN
Job Title	Coordinator/Dir./Mgr./Supvr. Director Security
Base Annual Salary	142,156
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,776
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,468
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	DANIEL GOHL
Job Title	Other
	Exec Off Innovation and Change
Base Annual Salary	155,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	927
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,962
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	RON HALE
Job Title	Other Risk Insurance Manager
Base Annual Salary	104,815
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,031
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	LEONARD IKEJIOFOR
Job Title	Other Special Asst. Non Instr.
Base Annual Salary	106,062
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,808
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

Other/In-Kind Remuneration	4,079
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Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	ANGELA JOHNSON
Job Title	Other Executive Secretary Cnf.
Base Annual Salary	79,200
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	11,749
Dental Insurance	396
Life Insurance	0
Other Insurances	3,810
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,046
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name ANGEL JUARBE
Job Title Executive Assistant

Base Annual Salary 144,422
FTE 1.0
Shared with Another District? N
Member of Collective Bargaining ? N

Contract Terms:

Beginning Date of Contract / /
Ending Date of Contract / /
Annual Work Days 260
Annual Vacation Days 22
Annual Sick Days 15
Annual Personal Days 4
Annual Consulting Days 0
Other Non-working days 0
Description-Other Non-working Days

Benefits:

Allowances 0
Bonuses 0
Stipends 0
District Contributions above Teacher amount for:
Health Insurance 5,528
Dental Insurance 339
Life Insurance 0
Other Insurances 2,004
Retirement Plans 0
Post-Employment Benefits 0

Description of:

Buyback of Sick Days
Buyback of Vac. Days
Buyback of Personal Days
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other Post-Emp. Benefits
Other/In-Kind Remuneration 5,555

Description of:

Annual Buyback of Sick Days
Annual Buyback of Vac. Days
Annual Buyback of Personal Days
All Other/In-Kind Remuneration

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	JACQUELYN KEENE-OWENS
Job Title	Other
	Special Assistant - Instr.
Base Annual Salary	127,966
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,922
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	LEONARD KOPACZ
Job Title	Other Special Assistant - Instr.
Base Annual Salary	137,953
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,306

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	JOYCE LEE
Job Title	Coordinator/Dir./Mgr./Supvr. Director Support Services
Base Annual Salary	113,320
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	202
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,358
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	ALLAN LILOIA
Job Title	Other Building Manager
Base Annual Salary	120,281
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,626

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	DENNIS LILOIA
Job Title	Other Building Manager
Base Annual Salary	100,262
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,856
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	PAMELA LUKE
Job Title	Other Executive Legal Assistant
Base Annual Salary	82,991
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,134
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,192
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	PAUL MAILLOUX
Job Title	Other Chief Information Officer
Base Annual Salary	169,270
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	6,510

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	EMILIO MARINARO
Job Title	Other
	SLT Asst Supt
Base Annual Salary	150,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,769
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	FRANK MASELLA
Job Title	Coordinator/Dir./Mgr./Supvr. Director Project Control
Base Annual Salary	130,611
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,023
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	PEDRO MASSIEU
Job Title	Other Building Manager
Base Annual Salary	108,229
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,163

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	MILTON MATHIS
Job Title	Other Building Manager
Base Annual Salary	108,229
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	656
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,163

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	JOHN MATTSON
Job Title	Executive Assistant
	Executive Assistant - Non Inst
Base Annual Salary	135,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,192

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	JOSEPHINE MCDOWELL
Job Title	Other Special Asst - Instr.
Base Annual Salary	142,650
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,487

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	BERNARD MERCADO
Job Title	Other Associate Counsel
Base Annual Salary	82,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,154

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	VALERIE MERRITT
Job Title	Coordinator/Dir./Mgr./Supvr. Director Communications Dept.
Base Annual Salary	98,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,769
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	ANNE MILLER
Job Title	Other Executive Director HRS
Base Annual Salary	160,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	6,154
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	PEDRO MORALES
Job Title	Coordinator/Dir./Mgr./Supvr. Director Operations Technology
Base Annual Salary	116,734
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,490
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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ESSEX - NEWARK CITY

. Salaries and Benefits of Certain District Employees

Name	STEVEN MORLINO
Job Title	Other
	Exec Director Plant Operations
Base Annual Salary	146,476
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,634

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

. Salaries and Benefits of Certain District Employees

Name	LAURIE NEWELL
Job Title	Coordinator/Dir./Mgr./Supvr. Director Organization Dev.
Base Annual Salary	100,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,846
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

. Salaries and Benefits of Certain District Employees

Name	SCOTT PENNINGTON
Job Title	Other Affirmative Action Officer
Base Annual Salary	102,752
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,055
Dental Insurance	656
Life Insurance	0
Other Insurances	5,103
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,952
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

. Salaries and Benefits of Certain District Employees

Name	LISA POLLAK
Job Title	Other General Counsel
Base Annual Salary	155,750
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,990

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	MANUEL QUINONES
Job Title	Other Chief Security Officer
Base Annual Salary	112,278
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	656
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,318

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	JEFFREY REINER
Job Title	Other
	Sr. Associate Counsel
Base Annual Salary	99,091
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,334
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,811
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	TONYA RIGGINS
Job Title	Coordinator/Dir./Mgr./Supvr. Director Food Services
Base Annual Salary	124,837
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,776
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,801
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	VIRGINIA RIMPSON
Job Title	Other Editorial Assistant Cnf.
Base Annual Salary	85,941
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,305
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	STACEY ROBINSON
Job Title	Other Special Asst. - Instr.
Base Annual Salary	108,808
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,222
Dental Insurance	339
Life Insurance	0
Other Insurances	2,134
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,185
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

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ESSEX - NEWARK CITY

. Salaries and Benefits of Certain District Employees

Name	JOSEPH SOMAI
Job Title	Coordinator/Dir./Mgr./Supvr. Director Transportation & Mail
Base Annual Salary	117,172
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,507

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	WALTER SZELUGA
Job Title	Coordinator/Dir./Mgr./Supvr. Supervising Auditor
Base Annual Salary	87,402
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,362
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	RONALD TAYLOR
Job Title	Other Regional Superintendent
Base Annual Salary	150,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,769
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	KAREN UQDAH
Job Title	Coordinator/Dir./Mgr./Supvr. Manager - Benefits
Base Annual Salary	84,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,776
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,231
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	TODD WARREN
Job Title	Other Special Asst. Non Instr.
Base Annual Salary	94,679
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	202
Life Insurance	0
Other Insurances	2,134
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	3,641

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	ADELE WHITE-EUTSEY
Job Title	Coordinator/Dir./Mgr./Supvr. Director Payroll
Base Annual Salary	133,412
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,810
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,131
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	CANDICE WILDY
Job Title	Coordinator/Dir./Mgr./Supvr. Director Employ Serv
Base Annual Salary	119,959
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,614
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY
Salaries and Benefits of Certain District Employees

Name	RAQUEL WINTER
Job Title	Other Employee Information Manager
Base Annual Salary	76,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	7,739
Dental Insurance	696
Life Insurance	0
Other Insurances	2,776
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	2,923
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	LOUISA WUEBBENS
Job Title	Executive Assistant

Base Annual Salary	144,738
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N

Contract Terms:

Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:

Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
ealth Insurance	12,438
Dental Insurance	713
Life Insurance	0
Other Insurances	3,778
Retirement Plans	0
Post-Employment Benefits	0

Description of:

Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,567

Description of:

Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

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Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	SHIRLEY ZACHARY
Job Title	Coordinator/Dir./Mgr./Supvr. Director Accts/Budget
Base Annual Salary	124,261
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	5,528
Dental Insurance	339
Life Insurance	0
Other Insurances	2,102
Retirement Plans	0
Post-Employment Benefits	0

Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	4,779

Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments

Annual School District Budget Statement Supporting Documentation

ESSEX - NEWARK CITY

Salaries and Benefits of Certain District Employees

Name	ARSEN ZARTARIAN
Job Title	Other Deputy General Counsel
Base Annual Salary	140,750
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	/ /
Ending Date of Contract	/ /
Annual Work Days	260
Annual Vacation Days	22
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	0
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	13,820
Dental Insurance	1,121
Life Insurance	0
Other Insurances	5,071
Retirement Plans	0
Post-Employment Benefits	0
Description of:	
Buyback of Sick Days	
Buyback of Vac. Days	
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other/In-Kind Remuneration	5,413
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other/In-Kind Remuneration	

Additional Comments